

PSYCHOMETRIC VALIDATION OF THE HISPANIC BILINGUAL  
GIFTED SCREENING INSTRUMENT (HBGSI)

A Dissertation

by

MÓNICA V. FULTZ

Submitted to the Office of Graduate Studies of  
Texas A&M University  
in partial fulfillment of the requirements for the degree of  
DOCTOR OF PHILOSOPHY

May 2004

Major Subject: Educational Psychology

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Approved as to style and content by:

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Rafael Lara-Alecio  
(Chair of Committee)

---

Beverly Irby  
(Member)

---

Gonzalo García  
(Member)

---

Michael Ash  
(Member)

---

Victor Willson  
(Head of Department)

May 2004

Major Subject: Educational Psychology

## ABSTRACT

Psychometric Validation of the Hispanic Bilingual  
Gifted Screening Instrument (HBGSI). (May 2004)

Mónica V. Fultz, B.S., Instituto Nacional del Profesorado Secundario;  
M.A., Prairie View University

Chair of Advisory Committee: Dr. Rafael-Lara Alecio

There is an evident under-representation of Hispanic students in Gifted and Talented (GT) programs. This is due to several reasons including lack of valid instruments, biased standardized tools, biased teacher perceptions, and misinterpretation of tests scores among others. The need to develop and/or validate instruments that reflect students' cultural backgrounds has become a priority in the U.S. today.

The purpose of this study was to analyze the reliability and validity facets of the Hispanic Bilingual Gifted Screening Instrument (HBGSI) developed by Irby and Lara-Alecio (1996), more specifically, the split-half reliability and the concurrent validity when correlated to the Bilingual Verbal Abilities Test (BVAT). Participants were 527 students from two elementary schools in Texas. Students were administered the HBGSI in May 2003 and a reduced sample was administered the BVAT in the latter part of 2003 and the beginning of 2004. Results were analyzed, interpreted and discussed.

The researcher found that the HBGSI has evidence of high reliability coefficients using Guttman, Spearman-Brown and Cronbach's alpha ranging from .93 to .97. Concurrent validity was computed using Pearson correlation coefficient  $r = .39$ .

Additionally, an exploratory factor analysis was conducted and revealed the existence of 5 factors.

Among the primary limitations is the generalizability of the findings. Readers should use caution in applying the findings of this study to other settings and populations. Further research is recommended to establish the concurrent validity of the HBGSI with other achievement measures.

In conclusion, there has been a contemporary move to the incorporation of inclusive screening instruments for use with language minority students. This movement suggests the inclusion of portfolio and performance assessment, checklists, and teacher observations in addition to standardized measures. The HBGSI has shown promising results in the arena of Hispanic gifted identification. This instrument is recommended to be used at the first stage of the screening process of potential Hispanic GT students. This study provided insight into the improvement of practices and identification of Hispanic bilingual students.

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## CHAPTER I

### INTRODUCTION

The United States population demographics have seen a dramatic change in the last few decades. The Hispanic population is growing significantly (U.S. Census Bureau, 2000) and reached 35.3 million in 2000 (12.5% of the nation's total population) with 28 million of those individuals speaking Spanish at home (U.S. Census Bureau, Facts & Features, 2002). These figures indicate a 58% Hispanic population increase between the 1990 and 2000 censuses. This growth is consequently reflected in the school demographics. Hispanic students are no longer a minority; in fact, Houston has been placed among the four largest cities in America, including Los Angeles, Chicago and New York that have a "majority minority" population (Almond, 2002). Even though the population demographics have seen a remarkable change, there is evidence of a low representation of Hispanic students in gifted and talented (GT) programs (Castellano & Díaz, 2002; Irby, 1993; Irby & Lara-Alecio, 1996, 1999; LaFontaine, 1987; Lara-Alecio & Irby, 2000; Ortíz & González, 1989; Vanderslice, 1998).

This study sought to offer a solution to better identify Hispanic gifted students by analyzing the psychometric properties of the Hispanic Bilingual Gifted Screening Instrument (HBGSI) (Irby & Lara-Alecio, 1996). Specifically, I investigated the concurrent validity between the HBGSI and the Bilingual Verbal Ability Tests (BVAT) (Munoz-Sandoval, Cummins, Alvarado & Ruef, 1998) and the reliability of the HBGSI.

## Accurate Identification of Hispanic GT Students

The concept of an instrument that can assess Hispanic students satisfactorily has been considered for some time (González, 2002). Anastasi and Urbina (1997) defined multicultural testing as exhibiting problematic issues. Similarly, Gindis (1999) referred to bilingual assessment as a debatable field in school psychology. Anastasi (1992) stressed the misinterpretations of test results when assessing culturally diverse students. Additionally, several reports (Geisinger, 1992; Irby & Lara-Alecio, 1996) questioned the validity and fairness of psychological testing of Hispanic students. Kloosterman (1997) spoke about the lack of appropriate instruments to measure language minority students. Marín and Marín (1991) stressed the importance of developing culturally appropriate tools that could assess Hispanic students more accurately. Standardized testing offers a “poor match” between students’ knowledge, culture and values, as the test’s content is assessed by standardized instruments (Quintero & Cooks, 2002). These researchers have enumerated several factors that helped reveal the gap in standardized tests between “students of color” and the “European American”. Differences such as socioeconomic status, ethnic background, and cultural bias, among others, have been found. Castellano and Díaz (2002) identified factors that contribute to the under-representation of Hispanic students in GT programs and listed them as: educators’ low expectations, and non-responsive curriculum, inadequate identification tools, and misunderstanding or lack of interest from the educational system.

Rodriguez (1992) mentioned three aspects that a test administrator needs to consider when assessing a Hispanic student. These factors are: language, culture, and socioeconomic status. He expanded the language factor explaining the inadequacy of

assessing a student's performance in English when he/she does not grasp the language. Rodriguez also raised the potential bias of testing Hispanic students when tests have been developed, validated and standardized on a non-minority white, middle-class population. Culture and socioeconomic factors are also important when assessing Hispanic students. According to Rodriguez (1992), if Hispanics are not "test wise" or their culture is not accustomed to being under the testing blade, then this population holds a "cultural disadvantage". He continued giving other reasons behind the culture concept, such as the value of testing for Hispanics, and lack of knowledge of the testing implications for the students' future. Anastasi and Urbina (1997) expanded this concept into what they call "parameters" where they include speed as part of the culture. Some cultures put emphasis on the speed at which performance is measured whereas other cultures do not.

Following this reasoning, one can conclude that standardized assessment instruments seem to "purge" Hispanic students and hinder their progress. These instruments appear to be embedded in the main culture and discriminate against minority students. Geisinger (1992) expressed the importance of validating the assessment instruments that are used with Hispanic students. He emphasized how construct validity and well-trained test users can compliment each other to succeed in the test procedure. He continued explaining some of the characteristics of such tests: the construct validity and the bias load that tests hold. He drew attention to the relevant importance of test validity in the psychometric field and professional testing. He advised on three main evidences of validity to consider when assessing Hispanic students: criterion related - which includes concurrent and predictive- content, and construct validity.

### Statement of the Problem

Giftedness is not the monopoly of a particular ethnic background (Lara-Alecio & Irby, 2000), nor it is the prerogative of a social class group (Passow, 1986). Gifted and talented students can be found in all groups, regardless of their background or social status. Proper assessment and identification of these students seem to be rather difficult and controversial. The current unsuitable and undemocratic testing procedures have left the American schools with an under-representation of Hispanic students in GT programs (Irby, 1993; Irby & Lara-Alecio, 1996; Ortíz & González, 1989; & U.S. Department of Education, 1993).

Bermúdez and Rakow (1990) spoke of this disproportion and the lack of valid, reliable and culturally responsive instruments that can assist with the assessment and placement process of Hispanic GT students. Castellano (1998) and Cohen (1990) pointed out the discrepancy of test takers and test makers. They acknowledged the background, culture and language differences of Hispanic students facing traditional standardized tests.

An immediate need to validate the HBGSI is necessary to help identify potential Hispanic gifted students, thus helping reverse the under-representation of such students in GT programs, and providing an egalitarian education system as described by Castellano (1998) and Gintis (1988). This system would provide Hispanics an opportunity to be assessed taking into consideration the background, culture, values, and uniqueness that they bring to the classroom.

### Significance of the Study

In summary, two very important concerns in today's society are central to my study: (a) the rapid Hispanic population growth which is reflected in our public schools, and (b) the ever debatable topic of bilingual assessment (Anastasi, 1985; Daves, 1984; Eyde, Moreland, Robertson, Primoff, & Most, 1988; Vanderslice, 1998). The latter issue raises important concerns such as the misinterpretation of tests' scores (Anastasi, 1992) and, the under-representation of Hispanic students in GT programs (Cohen, 1990; Colangelo & Davis, 1991; Irby & Lara-Alecio, 1996; LaFontaine, 1987; Ortíz & González, 1989). Considering all these topics, a need for a more accurate and reliable screening instrument for Hispanic GT students is a basic necessity.

The problem of testing, particularly, score interpretation and its misuse is not new and has affected psychology for many years (Cronbach, 1975). Misinterpretation of scores is very common today (Muñiz, Bartram, Evers, Boben, Matesic, Glabeke, Fernández-Hermida, & Zaal, 2001). Studies from Collier (1985) and Rueda and Mercer (1985) reported the misinterpretation of tests' scores that minority school children from cultural and linguistically diverse backgrounds may suffer. Rationale for this imprecision (Rueda & Mercer, 1985) varies and is a result of a lack of valid assessment instruments (Cohen, 1990; Irby & Lara-Alecio, 1996), and the unfair and biased characteristics of standardized tests (Quintero & Cooks, 2002) among others.

Irby and Lara-Alecio (1996) developed the Hispanic Bilingual Gifted Student Instrument (HBGSI). My intentions were to examine evidence of validity and reliability of this instrument.

## Definitions

The following are key terms and corresponding definitions used in this study. For the purpose of this research, it should be noted that certain definitions have been adopted that apply specifically to this study and are not recommended for generalization to other settings, populations, and/or situations.

**Validity:** Geisinger (1992) agreed that validity is the most important aspect to consider when analyzing the psychometric properties of an instrument. Anastasi and Urbina (1997) have defined validity as “what” a test measures, using the relationship between performance and an observable fact as a method to determine test validity.

**Concurrent Validity:** Gall, Borg & Gall (1996) defined concurrent validity as “the extent to which individuals’ scores on a new test correspond to their scores on a established test of the same construct that is administered shortly before or after the new test” (p. 252).

**Reliability:** Reliability refers to the consistency or stability of scores over time. In this particular study, I used the split-half reliability coefficient which derives from a single test administration (Anastasi & Urbina, 1997).

**Split-half Reliability:** This approach yields a correlation coefficient called coefficient of internal consistency. It consists of one administration of a test to one group of individuals. In order to calculate this coefficient, the researcher will divide the test into two halves and correlate them (e.g., odd and even item numbers in a test). The Spearman-Brown formula is usually the procedure of choice for establishing reliability by the split-half method. Other methods used to determine internal consistency are the Kuder-Richardson formulas (K-R 20 and 21) when the items are dichotomous (yes vs. no,

incorrect vs. correct) (Anastasi & Urbina, 1997). The Cronbach's coefficient alpha (often symbolized by the lower case Greek letter  $\alpha$ ) is also very popular (Keeling & Pavur, 1998) and a most common method used to calculate a split-half reliability coefficient.

**Factor Analysis:** Anastasi and Urbina (1997) defined factor analysis as a mathematical analysis designed to identify common traits among tests. Gall, Borg & Gall (1996) described factor analysis as the quest for groups of variables that correlate with each other. In other words, factor analysis is a grouping or variable reduction technique that is used in statistical analysis by researchers aiming at identifying measures that belong together.

The number of factors that could potentially be extracted can be determined with the use of a scree plot. A scree plot is a two dimensional graph with an X (factors in ascending order) and Y axis (eigenvalues in descending order) (Newsom, 2003). It is called scree plot because it resembles the side of a mountain with a soft slope at the base (Kachigan, 1991). The scree plot is one of the methods that the researchers uses to identify the main factors. Rotation is used to transform the matrix in order to maximize factor loadings to their fullest extent, redefine the factors and eliminate middle score loadings (Newsom, 2003).

**Gifted and Talented:** The U.S. Department of Education (1993) defined gifted and talented in their report "National Excellence: A Case for Developing America's Talent" as follows:

Children and youth with outstanding talent perform or show the potential for performing at remarkably high levels of accomplishment when compared with others of their age, experience, or environment. These children and youth exhibit

high performance capability in intellectual, creative, and/or artistic areas, as well as possess an unusual leadership capacity, or excel in specific academic fields.

They require services or activities not ordinarily provided by the schools.

Outstanding talents are present in children and youth from all cultural groups, across all economic strata, and in all areas of human endeavor. (p. 26)

Renzulli (1976) provided a definition of giftedness which was adopted as the foundation upon which the HBGSI was developed. This definition describes gifted and talented students as “those possessing or capable of developing above average intelligence (IQ), task commitment, and creativity and applying them to any potentially valuable area of human performance” (p. 261). Renzulli (1986) created a Venn diagram illustrating the interaction between the three elements and the dynamic properties of the concept, implying constant change and opposing a predetermined or static idea.

Hispanic Gifted and Talented Students (GT): Borrowing Renzulli’s definition of giftedness, Lara-Alecio and Irby (1993) defined Hispanic GT students as those individuals who have the three traits expressed in the previous paragraph, adding the individual’s socio-linguistic-cultural context. This socio-linguistic-cultural context is added to Renzulli’s Venn diagram (1976) by drawing an all-encompassing circle around the three original characteristics.

### Purposes of the Study

The primary purpose of this study was to investigate the following psychometric properties of the HBGSI: reliability and validity. First, the reliability aspect of the HBGSI was determined by providing split-half reliability evidence. Secondly, exploratory factor analysis was conducted on the HBGSI. Finally, the study focused on concurrent validity,

established through correlations between the HBGSI and another validated instrument, the Bilingual Verbal Abilities Test (REFERENCE).

### Research Questions

The research questions that this study addressed were the following:

1. What is the split-half reliability coefficient for the HBGSI?
2. What are the main factors that are identified in the HBGSI?
3. What is the concurrent validity of the HBGSI when compared to a normed cognitive measure such as the BVAT grades K through 4?

### Methodology and Proposed Data Analysis

#### *Setting and Subjects*

Five hundred twenty seven Hispanic bilingual students participated in this study. These students were enrolled in 1st through 5th grade levels of dual language and bilingual classroom programs (approximately 6-12 year old females and males, all of Hispanic background). This sampling procedure required a purposefully selected elementary school district in a metropolitan area in central Texas. Criteria for the selection of the elementary schools was as follows: elementary school with a large concentration of Hispanic students in bilingual programs, and HBGSI already implemented. The Hispanic population was reported to be at 85% according to the Academic Excellence Indicator System (Texas Education Agency, 2001-2002).

#### *Methodology and Data Collection*

Data from 527 students that were administered the HBGSI were collected in May, 2003 and results were entered and stored into an internet website (these students were in K through 4<sup>th</sup> grade in 2003).

Based on the analysis of these data, I was able to provide answers to the first and second research questions. Question number one focused on establishing a coefficient of internal consistency using split-half reliability in order to provide reliability information (Guttman, Spearman-Brown formula and Cronbach's Alpha). Results were analyzed, interpreted and discussed for further implications. Answer to question number two addressing factor analysis was established through the use of a Scree plot and Varimax rotation technique.

In order to provide an answer to question three, a group of undergraduate students in the bilingual program were trained to administer the second assessment tool (BVAT) and to collect the data. The undergraduate students, under strict guidance, tested the participants individually (approximate testing time was 20 to 25 minutes per participant). The sample that the researcher used for this part of the study consisted of a reduced number of students ( $n=75$ ). All of them were participants in the original sample in 2003; however, due to loss in the sample and other factors, the number of students available for the second half of this study was drastically reduced since the first data collection in May 2003. Other important reasons for the reduction of the sample size for the second part of the study were: (1) only those students who returned the consent forms signed by their parents were eligible to participate. Unfortunately, not all students returned the consent forms with signatures, and (2) students from 2<sup>nd</sup> grade in School # 1 were moved to School # 2 for promotion into 3<sup>rd</sup> grade in August 2004. Some of the students did not make this transition; some others were incorporated as new students, complicating the allocation of students for whom the researcher had the HBGSI data. Once the data were

collected from both instruments, the results were correlated in an effort to provide evidence of the validity of the HBGSI, thus answering question three in this study.

Additionally, my study provided insight and further information into the improvement of practices and identification of Hispanic bilingual students. The goal of my study was to be able to improve some of the screening practices and offer a more democratic path to equality in GT programs.

### *Instrumentation*

Two instruments were used data collection in this study- the HBGSI and the BVAT. The latter is a standardized instrument, developed by Muñoz-Sandoval, Cummins, Alvarado and Ruef (1998). It consists of a battery of three assessment tools used to measure bilingual verbal ability in English and the students' native language. This instrument has been translated into 15 other languages including Spanish and has been approved by the Texas Education Agency to assess LEP students as an oral language proficiency test.

The HBGSI is an inclusive instrument developed by Irby and Lara-Alecio (1996) and its purpose is to screen for potential Hispanic gifted and talented students. It is a teacher-administered-instrument that consists of 77 items, organized into 11 clusters and used in K through 4<sup>th</sup> grade.

### *Data Analysis*

The first question was answered through the calculation of Guttman, Spearman-Brown and Cronbach's Alpha correlation coefficients to determine the reliability of the HBGSI. The second research question was answered using exploratory factor analysis with Principal Component analysis, Scree plot and the Varimax orthogonal rotation

technique. Concurrent validity for the third research question was determined through the Pearson product moment correlation coefficient. All data were coded and then entered using a computer statistical software program and analyzed with SPSS (Statistical Package for the Social Sciences) version 11.5.

#### Anticipated Results and Implications

The intention of my study was to determine the specific psychometric properties of the HBGSI: split-half reliability, exploratory factor analysis and concurrent validity. Establishing further psychometric properties should provide stronger evidence in favor of its use.

My dissertation will be posted on the <http://ldn.tamu.edu> website. It will be maintained and supported by the bilingual program at Texas A&M University, submitted for publication in major education journals, and presented at state and national conferences including the Texas Association for Bilingual Education, the National Association for Bilingual Education and the Southwest Educational Research Association.

## CHAPTER II

### REVIEW OF LITERATURE

This chapter presents the main studies found in the review of literature on minority GT identification, specifically Hispanic students. It also includes a chronological approach to psychological testing affecting language minority students.

The purpose of the review of literature was to consider the latest research in the identification of minority gifted and talented students, more specifically, bilingual Hispanic. In doing so, this review of literature focused on national studies and reports that attempted to find answers to the dilemma of minority representation in GT programs. Finally, and because this dissertation focused on the HBGSI and its psychometric properties, HBGSI studies are reported in this chapter.

Several data-bases were searched for the purposes of the literature review. These were Communication Studies, EBSCOhost, Educational Resources Information Center (ERIC), Linguistic and Language Behavior Abstracts, PsycINFO, SocioFile, Sociology, WilsonWeb, and World Cat.

While the Hispanic population experiences a dramatic demographic growth in educational settings, the representation of such students in GT programs does not appear to be equally proportioned (Bermúdez & Márquez, 1998; Cantu, 1998; Castellano, 1998; Castellano & Díaz, 2002; Cohen, 1990; Coleman & Galagheer, 1995; Cunningham, Callahan & Plucker, 1998; Hadaway & Marek-Scroer, 1992; Jean, 1996; Irby, 1993; Lara-Alecio, Irby & Walker, 1997; Masten, Plata, Wenglar & Thedford, 1999; Mclean, 1995; Passow & Frazier (1996); Plata & Masten, 1999; Plucker, Callahan & Tomchin,

1996; Reyes, Fletcher & Paez, 1996; Sarouphim, 1999; Scott, Deuel, Jean-Francois & Urbano, 1996; Scott, Perou, Urbano, Hogan & Gold, 1992). Ford and Grantham (2003) determined the under-representation of Hispanics to be approximately 50 to 70%. This misrepresentation is due, in part, to different factors that pivot around the improper identification, inaccurate assessment and incorrect interpretation of tests' results of culturally and linguistically diverse students (Bermúdez & Márquez, 1998; Castellano & Díaz, 2002; Kester & Peña, 2002; Valdés, 2003). Jean (1996) explained the difficulty in trying to reach harmony and accuracy in the assessment of minority students when variables such as culture, norms, languages, ethnic backgrounds, economical and educational levels come into play.

McLean (1995) reported that, standardized tests, such as IQ tests, have been used for over a century for different purposes regardless of the students' ethnic background. It was not until the late 1940's that researchers and educators recognized the difficulties that standardized tests presented to students of varied language backgrounds. The decades of the 50's through the 70's, the height of the Civil Rights movement (Warger & Burnette, 2000), were characterized by several major court cases that affected the way minority students were viewed in the light of assessment, permanently bringing the concept of non-discrimination to educational settings.

Language minority students are still underrepresented in GT programs, in spite of researchers' recognition and understanding of the problem and the implementation of a variety of assessment tools designed to more accurately identify these particular students (Castellano & Díaz, 2002; Mclean, 1995). Properly defining giftedness with a

contemporary outlook among minority Hispanic students has become the key concept in the process of screening and identification of potential gifted students (Valdés, 2003).

#### Changes in the Demographic Composition of U.S. Schools

The last decade has seen the largest immigration influx in the history of the U.S. (Bureau of Citizenship and Immigration Services, 2001). The 2000 U.S. Census indicated an increase of 13 million persons in the Hispanic population during the last 10 years, that is a growth of 58% since 1990. These figures make up a total of 38.8 million Hispanics (as shown in Table 1), of which over 28 million of these individuals speak Spanish at home and have chosen to concentrate in the West and South, mainly California and Texas.

The following three tables show the total population of Hispanics in the U.S. and in Texas compared to the White population. These tables provide the reader additional demographic information about the population distribution in U.S. and student demographic distribution in GT programs in Texas.

Table 1

#### U.S. Total Population, White Population and Hispanic Populations

U.S. Total Population	U.S. White Population	U.S. Hispanic Population
280,540,330 (100%)	212,541,793 (75%)	38,800,000 (14%)

Table 1 shows the U.S. distribution of the population according to the U.S. Census Bureau (2002). According to this table, the Hispanic population represents 14% of the total U.S. population, compared to 75% for the White population.

Surfacing at this level is the demographic ethnic distribution of Texas. Compared to the 14% average Hispanic ethnicity among the general population in the U.S., Texas claims 32% Hispanic (U.S. Census Bureau, 2001), as shown in the following table.

Table 2

Texas Total Population, White and Hispanic Populations

Texas Total Population	White Population	Hispanic Population
20,851,820 (100%)	10,933,313 (52%)	6,669,666 (32%)

This table shows a very high concentration in the Hispanic population in Texas (Texas Education Agency, 2003). A newspaper article covering a top news story on September 18, 2003, claimed that Texas had the second largest number of Hispanics, and referred to this growth as being “explosive” (USA Today, 2003). A simple look into the future predicts that by 2050 Hispanic students will grow to 18 million in Texas (Day, 1993).

Due to the changes in the socio-demographic composition of society, remarkable demographic changes have occurred in the schools, and these have impacted the classroom in many aspects (Cortez, 2003). The social increase in the population translates directly to the increase of the population in the classrooms. Cortez (2003) quoted a

double-fold enrollment of limited-English-proficient students from 1990 to 2000 (from over two million to over four million LEP students). Student enrollment increased by almost 25% in the last decade (U.S. Census Bureau, 2001). California and Texas were the top two states with the highest concentration of Hispanic students (Cortez, 2003). English language learners have tackled a 105 % growth in schools, whereas the mainstream population grew only 12 % (Education Week, 2003). Kindler (2002) reported over 460 languages spoken by students in their homes; however, three out of four of these students speak Spanish at home (Castellano & Díaz, 2002) constituting, by far, the majority of the culturally and linguistically diverse student population. As a matter of fact, Hispanic students are no longer a minority; Houston, has been placed among the four largest cities in America, after Los Angeles, Chicago, and New York, as having a “majority minority” population (Almond, 2002).

Table 3 provides information related to the proportion of Hispanic students in Texas compared to the number of White students. Additionally, this table provides data that supports the disproportion of Hispanic students in GT programs compared to White students.

When comparing the total Texas student population, one finds that the Hispanics account for over 41% of the total student population. The White student population follows with 40% (very similar). The disproportion emanates from the GT Hispanic population accounting for 28% of the total GT population in Texas, whereas the GT White population accounts for over 56% (double).

Table 3

## Texas Student Population Characteristics

	Hispanic Student Population	GT Student Population	GT Hispanic Student Population
Texas Total Student Population	1,728,059 (41.67%)	339,270 (8%)	95,788 (28%)
4,146,653 (100%)	White Student Population		GT White Student Population
	1,694,297 (40.86%)		192,476 (56.72%)

*Note.* Compiled from the Academic Excellence Indicator System (AEIS) report produced from Texas Education Agency (2003).

In summary, students that attend U.S. schools come from a variety of ethnic backgrounds. They also have different backgrounds, some parents are professionals and some are not. The children of the latter do not do very well in schools, have a higher dropout rate than other minorities, or are allocated to levels below their age peers (Valdés, 2003). They are placed in the school's bilingual programs or Second Language Programs (ESL). According to Castellano and Díaz (2002) these students run the risk of never being identified as GT.

Teachers' failure to recognize students that possess potential for GT programs adds to the already controversial topic of fair assessment. The need for trained professionals that can assist these students is crucial. The future of our state and our nation are in the hands of the school system. Students have an important role in the future, since they are going to be the leaders of tomorrow (doctors, lawyers, and scientists), with their individualities and their own originality. Early and proper identification of such individuals could ensure a nurturing environment that could promote further development and enhancement in medicine, and science. We need to

make certain that this future remains viable and that no expense is spared in the preparation of individuals that will be productive to our society.

### Definitions of Giftedness

The definition of giftedness has been a long debated topic (Irby & Lara-Alecio, 1996; Robinson, 1998; Valdés, 2003; Valencia & Suzuki, 2001). Giftedness has been defined using several different federal definitions since 1970 (Ford & Grantham, 2003). These different definitions have affected the method by which minority students have been identified by U.S. school districts. Despite disagreements defining giftedness, most of the definitions involve the concept of IQ (Ford & Grantham, 2003).

The latest federal definition stems from the National Excellence: The Case for Developing America's Talent in 1993. The U.S. Department of Education (1993) defined gifted and talented as follows:

Children and youth with outstanding talent perform or show the potential for performing at remarkably high levels of accomplishment when compared with others of their age, experience, or environment. These children and youth exhibit high performance capability in intellectual, creative, and/or artistic areas, possess an unusual leadership capacity, or excel in specific academic fields. They require services or activities not ordinarily provided by the schools. Outstanding talents are present in children and youth from all cultural groups, across all economic strata, and in all areas of human endeavor. (p. 26)

This definition speaks of “talent”, not “intelligence”. The concept of giftedness has incorporated a new dimension, one that allows students to “nurture” their potential and to develop it. It also adds the multi cultural background to the definition, opening

doors to all students, not just the White middle class pupil. This report produced some recommendations: to establish challenging curriculum standards, to establish high level learning opportunities, to ensure access to early childhood education, to expand opportunities for economically disadvantaged and minority children, to encourage appropriate teacher training and technical assistance, and to improve math world performance (US Department of Education, 1993).

Valdés (2003) and Robinson (1998) described two main schools of thought regarding the definition of giftedness: the conservative and the liberal, both co-existing in the field of GT. The conservative, or traditional sector has a very straightforward definition and believes that gifted students are those that score in the top 1% on IQ tests. In other words, this school of thought views intelligence as a synonym of giftedness. This is a classical approach to the definition of giftedness that dates back to the early twentieth century (McClellan, 1985) when psychologists used to discriminate between those students who scored high on IQ tests (labeled geniuses) and those who scored low (labeled retarded). At the top of the list of conservatives, one can find Terman (Renzulli, 1998) who believed that giftedness equals the top 1%. Ford and Grantham (2003) reported that this view of giftedness has closed the doors on the diversity found in American classrooms. They emphasized that giftedness does not consider the variable of culture, thus, invalidating results. This conservative view of giftedness is considered the traditional approach and remained undisputed for several decades (McClellan, 1985).

Changing concepts of giftedness have characterized the second half of twentieth century. Much debate and criticism has erupted in the field of giftedness and its identification in recent years. The definition has become more “elastic” to include

uniqueness in individuals such as creativity, memory, and motivation that were not previously included in the traditional concept of giftedness (McClellan, 1985). The liberal view of giftedness supports a more contemporary, inclusive, contextual (introducing concepts of time and location) and subjective perspective. It considers the process of measuring giftedness as complex and problematic (Valdés, 2003) when compared to the conservative approach. Renzulli (1986), a supporter of this definition of giftedness, challenged the traditional concept of giftedness and believed that giftedness is not genetically inherent and that the purpose of GT programs in schools is to provide students with opportunities to display or to develop their potential. Researchers that belong to this group include Renzulli, Tannerbaum and Sternberg (Valdés, 2003). These scholars disagreed with the traditional concept of GT and argued that the concept of intelligence is difficult to measure, and not as easy as an IQ test. They believed that giftedness is an invention, not a discovery (Valdés, 2003). These researchers have had an impact on the definitions of giftedness for many decades adding their contribution and their studies to the field (McClellan, 1985). Sternberg contributed his triarchic model of intelligence, Gardner developed his multiple intelligence theory, and Renzulli provided his Three-Ring Conception of Giftedness (Valdés, 2003).

It is important to keep Renzulli's definition of giftedness in mind for the purpose of this study. This definition was addressed in Chapter 1 but it will be reiterated in this section since the concept of giftedness measured in the HBGSI is based on this specific definition. Renzulli (1999) supplied a new definition of giftedness, contradictory to his contemporaries. His definition of GT students indicated that they are those children having or capable of growing three traits (Renzulli, 1986). The traits referred to include

above average ability, task commitment and creativity (the Three-Ring Conception of Giftedness). This means that individuals do not need to display the 3 traits at once, but rather be identified as capable of developing any of these characteristics. He presented his definition in the form of a Venn diagram, conveying the concepts of dynamic, change and interaction between the 3 components (Renzulli, 1999). These components are represented in an overlapping arrangement acknowledging the interactions within each other.

From his Venn diagram, Renzulli (1999) recognized two types of giftedness: (a) what he called the schoolhouse giftedness, and (b) the creative productive giftedness. He stated that creative productive giftedness is contextual. This means that it is usually in association to a specific domain, whereas the schoolhouse giftedness is more stable. He continued saying that using traditional methods for the identification of giftedness would have left many aspiring GT students unidentified.

Other definitions of giftedness include the one provided by The Marland Report (1972), which defined giftedness beyond the exclusive consideration of IQ scores (Valdés, 2003). The Marland definition of giftedness stated that:

Gifted and talented children are identified by professionally qualified persons as those who, by virtue of outstanding abilities, are capable of high performance. These are children who require differentiated educational programs and services beyond those normally provided by the regular program in order to realize their contribution to self and society. Children capable of high performance include those with demonstrated achievement and/or potential ability in any of the following areas: 1) General intellectual

ability; 2) Specific academic aptitude; 3) Creative or productive thinking; 4) Leadership ability; 5) Visual and performing arts; and 6) Psychomotor ability (as cited by Castellano & Díaz, 2002).

The Educational Security Act of 1984 defined gifted as a “student, identified by various measures, who demonstrates actual or potential high performance capability in the fields of mathematics, science, foreign languages, or computer learning”...”Gifted students may come from historically under-represented and underserved groups, including females, minorities, LEP and migrants” (as cited in McClellan, 1985). This definition approach has an emphasis on different fields and bears a cultural influence.

In summary, there are numerous definitions of giftedness, and these would warrant a study of its own. However, for the specific purposes of this study, the researcher opted to follow Valencia and Suzuki ‘s criteria (2001) when they agreed to use the words gifted and talented indistinctively, with no justification for the distinction.

#### The HBGSI and the Definition of Giftedness

As mentioned earlier, the HBGSI originated from Renzulli’s (1986) definition of giftedness (Irby & Lara-Alecio, 2003). Renzulli (1998) expressed that giftedness is developed or acquired and it is the result of the interaction between a person, the environment around that person, and specific traits. He also spoke about gifted behaviors as opposed to gifted children. Renzulli (1999) affirmed that one single measure or one score can not be used to identify giftedness. He stated, “Persons who have achieved recognition because of their unique accomplishments and creative contributions possess a relatively well-defined set of three interlocking clusters of traits. These clusters consist of above average, though not necessarily superior, ability, task commitment, and creativity”

(Renzulli, 1998). This definition incorporates three characteristics desirable in gifted individuals: above average ability (not necessarily high or talent in lesson learning or cognitive aspect), task commitment (motivation, determination, hard work, dedicated practice, self-assurance) and creativity (solving problems techniques or developing original ideas) (Sherman, 1997). Individuals who manifest these characteristics and develop an interaction among them, should be provided with a broad array of educational opportunities and programs to nurture that potential and develop it (Valdés, 2003). The traditional IQ concept of intelligence is, with this definition, enhanced with other characteristics (ability, task commitment and creativity), giving the HBGSI a broader audience to target, and a more objective identification process.

The HBGSI has borrowed the definition of giftedness from Renzulli and added a fourth characteristic to Renzulli's concept of giftedness (Lara-Alecio & Irby, 1993). According to Lara-Alecio & Irby (1993) a socio-cultural-linguistic aspect is added to complement the other three characteristics. This fourth element is all encompassing and surrounds the other three traits.

Renzulli (1999) explained the purpose behind the identification of GT students. He gave two reasons: to provide students opportunities for cognitive development and to allow students to become thinkers and problem solvers. He tied these purposes very closely together giving examples of scientists and artists that produce talented work and at the same time, provide benefits to society. Valencia and Suzuki (2001) stated that the Three-Ring Conception of Giftedness (Renzulli, 1986, 1998) provides hope for better identification of minority in GT programs.

The HBGSI follows an inclusionary perspective of the definition of giftedness (Irby & Lara-Alecio, 1996). This means that the foundation of the HBGSI was based on the idea that all students have the potential to be talented, if that potential is nurtured accordingly. This definition “includes” rather than “excludes” those students that have a potential to be identified as GT.

#### Relevant Studies on Hispanic Gifted and Talented Identification

The subject of screening and identification of minority students into GT programs has seen few large-scale reports (Ford & Grantham, 2003). Sherman (1997) and Valdés (2003) recognized two major national studies that addressed gifted education funded by the U.S. Department of Education. The first study took place in 1972 (The Marland Report) and the second one in 1993 (National Excellence: The Case for Developing America's Talent, 1993).

The Marland Report was the first national in-depth study that focused on America's brightest students and the schooling they received. It made public the absence of minority and disadvantaged children in many gifted programs. One of the most alarming revelations of the report was that 60 % of schools polled had no gifted minority pupils (Sherman, 1997).

The Marland Report intended to broaden the concept of giftedness to try to embrace a larger number of students targeting those who lay beyond the IQ cut-off scores (Valdés, 2003). Thus, the definition of giftedness was expanded to include “those identified by professionally qualified persons who, by virtue of outstanding abilities, are capable of high performance” (Public Law 91-230, Section 806(c). This definition intended to include areas such as intellectual ability, academic aptitude, creative or

productive thinking, leadership ability, visual and performing arts, and psychomotor ability (Valdés, 2003). Unfortunately, very seldom did schools follow this inclusive concept of giftedness but, instead, they resorted to IQ measures to define and evaluate giftedness in students (Valdés, 2003) making no apparent change to the composition of the GT programs across the nation.

The second largest report was published in 1993 was entitled National Excellence: The Case for Developing America's Talent. This report confirmed the unchanged situation and the conservative approach that schools and districts had preserved in spite of growing evidence supporting different contemporary theories of intelligence (Valdés, 2003). The 1993 report stated that schools had followed The Marland Report from a technical perspective but not in reality. The same results that were previously disclosed 20 years earlier were again brought forth to disclose the reality in the schools: not an equal representation of minority students in gifted and talented programs because the traditional methods of finding gifted students tended to favor certain ethnic groups (Sherman, 1997). This report emphasized that talented students were not exclusive to one ethnic group or a culture, but that they existed in all areas and economic dimensions. It set forth several initiatives such as teacher development, challenging curriculum, broadening the definition of giftedness, and increasing learning opportunities for minority children. It continued expressing the need for a more accurate identification of minority children with special talents. Additionally, the report focused on the importance of a variety of assessment measures, and the identification of potential talented students. This report recommended the practice of a challenging curriculum, the students' pursuit of high expectations, the increase in learning opportunities to match the

diversity in the classroom demographic, and the U.S. performance superiority above any other nation in the globe (National Excellence: The Case for Developing America's Talent, 1993).

Additional national studies were found that support the findings described in earlier paragraphs. All of these reports provide evidence of minority under-representation in GT programs. Landrum, Katsiyannis, and DeWaard (1998) conducted a national survey intended to report state level policy for gifted students and to detect state efforts after the National Excellence report (1993). Surveys were mailed to all 50 state coordinators of gifted education. Forty-two individuals responded to the survey. Findings from this survey indicated that some change was implemented toward the areas of teacher preparation and challenging curriculum standards for gifted students. Most states either offered teacher certification programs or other programs focused on the nature and needs, assessment and identification, and affective needs of the gifted student. Approximately half of the states reported having raised the standards of the curriculum for gifted students. However, several of the other initiatives remained unchanged. Only one-fourth of the 42 states participating in this survey indicated efforts to address matching world performance by making gifted students globally competitive. Other findings included the representation of minority students in GT programs ranging from 1% to 5% across the states, blaming the lack of adequate assessment instruments as the result for the under-representation (as cited in Castellano & Díaz, 2002). Among the recommendations posed by the researchers, they encouraged states to provide certification and endorsement policies for teachers of gifted students, and, recognizing the under-representation of

certain ethnic groups in GT programs, to continue the search for instruments that could properly identify minority students for such programs.

In 1988 the National Center for Education Statistics began a series of data collection as part of a longitudinal study that lasted until 2000. In this study, eight grade students from different locations across the U.S participated in this study and were followed at four different occasions (1990, 1992, 1994 and 2000). This study found an astonishing low representation of certain minority groups in GT programs. Results revealed that less than 9% of all students participated in GT programs. Percentages such as 6.7 % of Hispanic students compared to 17.6 % of Asian students that were represented in GT programs (Cantu, 1998; Sherman, 1997).

Other studies were reported concerning the identification techniques used in the screening process of language minority students applying to enter GT program. A recent study by Naglieri and Ford (2003) examined the identification of minority students as gifted when using a nonverbal test, the Naglieri Nonverbal Ability Test (NNAT). Since the NNAT is a test that does not require the participant to read, write or speak, it is considered to be culture-free. This study included over 20,000 participants with a large percentage of White students. Results revealed that there was no major difference in the mean scores earned by White or Hispanic students. That is, this study found that White and language minority students scored very similarly suggesting that there were no significant differences in the mean scores. Among the conclusions, the researchers hypothesized that if the NNAT were used for identification of GT students, there would not be an under-representation of minority students in GT programs.

Cooper (2000) expressed her concerns about the under-representation of minority students in GT programs and advocated that traditional methods of identification have left the GT programs homogeneous in their demographic characteristics. As a result, she developed a new model to help teachers identify language minority gifted students using a non-traditional approach. Her model included the development of creative strategies and the demystification of language as a barrier. Her concept emerged from a constructivist type classroom together with a rapidly taught academic content and the identification of GT among language minority students. Some of the strategies mentioned were brainstorming, synectics, and productive thinking. She developed the Classroom Observation Instrument for the identification of gifted minority students. This tool requires teachers to complete a checklist indicating whether the student has demonstrated or displayed certain characteristics called indicators. These indicators include the following: whether the student adds details, compares ideas or objects, demonstrates unexpected use of dimension, and puts new twist on ideas. This checklist was expected to be piloted soon and no results have been reported to date (Cooper, 2000).

Cantu (1998) described many of the predicaments and difficulties teachers and administrators encounter when trying to identify GT among minority students. She described the low participation of Hispanic students in GT programs in Texas during 1997-98 school year, only a 24% of Hispanic students in GT programs compared to a 62% white population. She pointed out that bilingualism has been regarded as a handicap needing improvement instead of a gift that could flourish with enhancement. She also focused on the improper use of IQ measures that promote a higher gap between the representations of different ethnic groups in GT programs in Texas.

Bermúdez and Márquez (1998) detailed some of the reasons for the under-representation of English Language Learners in GT programs. These include the typical bias characteristics of standardized measures, teachers' lack of cultural awareness, lack of teachers' training in the field, and single score indicators of giftedness. They proposed certain strategies to combat inaccurate identification of minority GT students, such as multiple identification procedures using observation, parental nomination, portfolio assessment, and proper judgment of cultural behavior of the child. These researchers spoke of students as "victims" of the educational system that needs to be remedied to satisfy the growing diverse population in society.

Jean (1996) reported that nomination has not been a very successful method for screening minority GT students. This type of selection involves teachers identifying candidates for the GT program. The inconsistency of this type of selection stems from the teachers' limited expectations. However, in a study conducted by Cunningham, Callahan, & Plucker (1998), concerned about the misrepresentation of Hispanics in GT programs, the reliability and validity of the Peer Referral Form (Udall, 1987) was investigated. This screening tool was designed to be used in the identification of minority GT students. This study included 670 participants in 4<sup>th</sup> through 6<sup>th</sup> grade from three school districts with large Hispanic population in the states of Texas and Arizona. Test-retest reliability and construct validity were calculated for the instrument. Researchers found reliability coefficients of stability ranging from .79 to .85. Construct validity was supported by factor analysis with oblique rotation. This instrument was suggested for teachers or program coordinators seeking alternative assessment instruments to identify Hispanic GT students. However, caution was recommended in their conclusions when using this

instrument, since it could not be generalized to other minority populations in other geographical settings.

Arising from the controversial topic of teachers' perceptions of students, Plata, Masten, and Trusty (1999) studied the teacher nomination of minority GT students screening process and teacher perception. Since teachers perform a vital role in the nomination of GT students, Plata, Masten and Trusty (1999) expressed the critical need to know the teachers' perceptions of Hispanic students. They studied 220 participants (106 Hispanic and 114 Anglo) in 5<sup>th</sup> grade. Teachers were asked to rate their students using the Scales for Rating the Behavioral Characteristics of Superior Students (SRBCSS) (Renzulli, Hartman, & Callahan, 1971). After a Chi square analysis, results showed that teachers nominated as much as three times more Anglos than Hispanic students to GT programs. According to the SRBCSS scale, results indicated that mean ratings for Hispanic students were lower than for Anglos. Regression analysis was performed to answer the question of nomination/non-nomination due to ethnicity. Results showed a nomination conditional to ethnicity.

In a similar study, Masten, Plata, Wenglar, and Thedford (1999) expanded previous findings and investigated the differences between Hispanic and Anglo students according to GT nomination, using the SRBCSS, in addition to the acculturation rating scale Children's Hispanic Background Scale (CHBS) (Martinez, Norman, & Delaney, 1984). This study included 274 participants in a middle school. ANOVA analysis determined ethnic group differences on teacher ratings and it indicated that Anglo students were rated higher than Hispanic according to the first assessment tool used. Therefore, researchers concluded that teachers' attitudes toward Hispanic students

affected and influenced teachers' judgment. For the second part of this study, students were asked to complete the CHBS. Results showed that Hispanic students have a higher likelihood of being nominated to GT programs the higher their score in the acculturation scale. This study recommended further investigation of variables, such as acculturation, to make accurate decisions in the nomination process of Hispanic GT students.

Sarauphim (2002) investigated the identification of Hispanic and Native American students using the DISCOVER assessment tool as a promising alternative solution to the under-representation of minorities in GT programs. She stressed the rise of authentic assessment as a replacement of standardized tests. Her study consisted of 300 9<sup>th</sup> graders in Arizona, majority Hispanic, followed along 4 consecutive years. The DISCOVER tool has been identified as a culturally sensitive test designed to measure spatial artistic, linguistic, logical-mathematical and interpersonal intelligences (Sarauphim, 2002). Inter-rating correlations were found to be very low (the highest was  $r = .59$  and the lowest was  $r = .19$ ). Another finding revealed that there were no differences in scores between gender and ethnicity in the study. Still another finding showed that the use of the DISCOVER assessment could increase the proportion of minorities in GT programs since this study showed almost 30% of the participants as eligible for the advanced program.

Donovan and Cross (2002) reported the results from the 1998 Office of Civil rights (OCR) National Research Council's Committee Survey. One of the results indicated a considerable improvement from the survey in 1976. The latter showed a 1% of all students participating in GT programs, whereas in 1998 the number increased to 6%.

Additional data revealed the placement rate for Hispanic students in GT programs was 50% lower than the Anglo student. In other words, Anglo students were twice more likely to be placed in GT programs than minority ethnic groups, excluding Asian American. In spite of the observable increase in the rate of participation in GT programs, the increase was not representative of the population numbers.

Scott, Deuel, Jean-Francois and Urbano (1996) conducted a study with the purpose of examining potential GT students through the assessment of cognitive abilities. Over 400 multi-ethnic-kindergarten students participated in this study, some already identified as gifted by the school. A nine battery cognitive instrument was administered, some of the batteries were non-verbal. Tasks included picture pointing, picture recognition, word meaning, animal and dot sequencing, rhyming, among others. Students were tested in English or Spanish, according to the information provided by the teachers based on the child's language abilities. This study used a sample of high IQ children already identified as gifted as the criterion reference group. Results showed that seven out of the eight scores in the top 2% were achieved by minority students. These students scored in the same range as the White mainstream gifted student did. Researchers were satisfied with the results of this study and encouraged further study using non-verbal cognitive measures based on simple everyday objects for students to identify.

Plucker, Callahan and Tomchin (1996), influenced by Gardner's (1983) Multiple Intelligences theory, investigated the reliability and validity properties of the Multiple Intelligences Assessment Technique, developed by combined efforts from Project Spectrum at Harvard and the University of Arizona. The sample size consisted of 1,813 students in kindergarten and 1<sup>st</sup> grade level. The technique included measures from

teacher ratings and observations, checklists, and performance based activities. Students were also administered the Iowa Test of Basic Skills (ITBS) to obtain evidence of concurrent validity. Results showed Cronbach's Alpha reliability coefficient to range from .72 to .87 showing a satisfactory coefficient of internal consistency. Factor analysis also was performed. Principal factor extraction with Varimax rotation was done. Outcomes supported the presence of 4 intelligences that the battery of activities measured, confirming the presence of subscales. Construct validity was also investigated. No significant coefficients were observed. Researchers concluded that alternative assessment tools present a challenge to test developers to provide evidence of construct validity. They ultimately questioned the accuracy and veracity of establishing traditional validity and reliability coefficients on non-traditional assessment tools.

Reyes, Fletcher & Paez (1996) presented the results from a project that took place on the New-Mexico-Mexico-Texas border. This project included 2,000 students of which 97% were of Hispanic background kindergarten through 6<sup>th</sup> grade in two rural elementary schools. The goal of the project was to increase the number of Hispanic students in GT programs. In order to achieve this goal, committees were formed including parents, school faculty, and project staff. One of the first tasks was to develop a cultural-sensitive definition of giftedness using Gardner's (1983) definition of Multiple Intelligences. After several meetings and debates, consensus reached the following characteristics desirable in gifted students: curiosity, problem solving skills, leadership, creativity, verbal skills, ability to learn another language, and good memory among others. Forms were developed that included the agreed characteristics and were completed by teachers, parents and community contacts. Additionally, portfolios, students' records, writing samples, and the

Torrence Test of Creativity Thinking and the Matrix Analogies Test were used in the identification criteria for GT students. This report did not include any empirical data that would confirm the inclusion of a larger number of Hispanic in GT programs. However, it revealed similar profiles of students identified by traditional and those identified by non-traditional methods.

Coleman and Gallagher (1995) conducted a study to examine the under-representation of minorities in the entire U. S. and followed up in a second study with some case studies in Ohio, Arkansas and Texas regarding policy making. They also investigated state policies in the three states. Results from the first study showed that 41 out of 50 states had made specific mention to the inclusion of potential for giftedness from special populations. Regarding screening methods, forty-four states acknowledged having policies that contained provisions for the screening of potential GT students, forty-six states mentioned using teacher nomination as the most frequently used method of screening, in addition to standardized achievement and aptitude tests and parent nomination, and forty-four states used students' work samples as a screening method. However, forty-nine states recognized intelligence and achievement as the primary areas for gifted identification. Nevertheless, the majority of the states allowed for other methods of GT identification such as work samples, creativity tests, input from teachers, checklists and profiles. Regardless of the steps and efforts that states have made to promote diversity in GT programs, Coleman and Gallagher (1995) were not able to provide an accurate answer to the question of under-representation of minority students in GT programs.

Bermúdez and Rakow (1990) conducted a very significant study in the field of minority GT identification. Their study included 500 mail-out surveys to school districts in Texas, California, Arizona, Colorado and Florida, which are the top states with a majority minority demographic. Two hundred sixty eight school personnel responded to the survey and provided the following results: 18% of the participants responded that they have elaborated a way to identify minority language GT students, over 75% of the respondents recognized the importance of alternative ways of assessing language minority students, 70% responded that they were using multiple assessment criteria to identify GT among culturally diverse students, 32% answered that their method of identification was successful, and 8% admitted having a specialized programs for minority language GT students. According to the researchers, these numbers do not seem to satisfy the number of Hispanic students in the states where the study took place.

Scott, Perou, Urbano, Hogan and Gold (1992) studied the role played by White, Hispanic and Black parents in the GT process of referral. They found differences in the parents' perceptions of potential GT students. Their research consisted in 600 mail-out-surveys to parents of White, Hispanic and Black children in 3<sup>rd</sup>, 4<sup>th</sup>, and 5<sup>th</sup> grade in Florida. Results showed that there was a high level of awareness among all parents of their child's giftedness. The next finding revealed that a much larger proportion of White parents requested GT evaluation for their children when compared to the other two ethnic groups. A third finding in this study was the parent-generated descriptors of the characteristics typical in GT students. Over 200 descriptors were produced from the data collected, however, there was much similarity and overlap among the three ethnic groups. Several categories were identified: attention, learning and performance, memory,

language and communication, social and interpersonal, academic performance, motor performance, talented, and idiosyncratic. In their conclusions, the researchers advocated for a culture-free test that would address the characteristics they had identified.

Another study (Tallent-Runnels, & Martin, 1992) examined the Screening Assessment for Gifted Elementary Students (SAGES)(Johnsen & Corn, 1987). Participants in this study were students in 3<sup>rd</sup> to 5<sup>th</sup> grade (122 White and 41 Mexican children) in a school district in Texas. All of the participants had been identified for GT programs. The purpose of their study was to explore whether the SAGES scale was unbiased or neutral regarding ethnicity. Results supported the hypothesis posed by the researchers and a second sample validated the first study. This means that the SAGES scale failed to predict ethnic group association.

In summary, Castellano and Díaz (2002) expressed that in today's schools, there seems to be a more agreeable view of GT programs receptive of minority students. Research concerning Hispanic gifted students is limited and few empirical studies have been conducted (Valencia & Suzuki, 2001). Needless to say, the problem of minority under-representation in GT programs still persists and remains constant. In spite of this trend, research has shown a few promising instruments that could help change the under-identification of minority ethnic groups in GT programs. Other research focused on alternative methods to assess these students, such as portfolios, checklists, nomination, and observation. These methods seem to be more flexible, inclusive and unbiased offering a more accurate and fair way to assess culturally and linguistically diverse students.

### Reasons for the Under-representation of Minority Students in GT Programs

Irby and Lara-Alecio (1996) have enumerated several reasons for the misrepresentation of minority students in GT programs: (a) lack of cultural sensitivity by educators and administrators; (b) standardized tests that are biased; and (c) the use of a single measure to identify GT students. Sherman (1997) mentioned selective referral as another reason for the under-representation.

There is a tendency that traditional methods for the identification of GT students favor certain ethnic groups (Sherman, 1997). Traditional assessment methods vouch for a single standardized test (IQ tests and achievement tests) and exclude a great number of language minority students that possess diverse talents (Cantú, 1998). These IQ and achievement tests are normally written by white middle class developers having in mind white middle class students as test-takers (Castellano & Díaz, 2002; Sherman, 1997). Standardized IQ tests have long been blamed for being unfair to minority students (Sherman, 1997). This seems to “penalize” minority students from accessing GT programs (Cantú, 1998).

As explained by Castellano and Díaz (2002), certain educational practices favor an exclusionary method to identify GT students. These practices are responsible for excluding many minority students with gifted potential from GT programs. They include: elitist conception of giftedness, inaccurate referrals, the inappropriate use of screening instruments, unequal educational opportunities, and low students expectations. These researchers emphasize that the definition of giftedness is selective of a few students and discriminatory.

Marin and Marin (1991) emphasized the importance of using cultural appropriate instruments with language minority students. According to these researchers, cultural appropriate indicates more than a mere translation of a standardized instrument. They believed that an immersion in the minority culture of the ethnic group being studied was necessary for the researcher to grasp the culture concept. They also stressed the need to develop new instruments and not to translate already established ones. They suggested the following psychometric properties to be considered when assessing Hispanic children: factor analysis, reliability and validity.

In summary, the multiple-assessment process appears to be a valid solution to this problem. Irby, Hernandez, Torres and Gonzales (1997) recommended the use of non-verbal, non-traditional, linguistic and cultural sensitive instruments to assess language minority students. Bermúdez and Márquez (1998) indicated that it is the responsibility of teachers to establish and promote a multiple source of assessment including record keeping of formal and informal samples of their students' work, as well as observation and collection of background data for each student. In addition to all these, Cantu (1998) recommended the use of different assessment tools that cover a wide range of areas (music, art, language, etc.). Warger and Burnette (2000) suggested the encouragement of family involvement, parent support group, simultaneous respect for the students' family background, developing curriculum relevant to students and building on their strengths.

#### Identification of Giftedness among Minority Students in Texas

Texas has established several principles for the identification of minority GT students (Irby, Lara-Alecio, & Rodriguez, 2003a). These principles, approved by the school board, help determine the accepted definition of a GT student and the proper

identification process of these students for the district. The identification stage requires at least five sources or criteria (objective and subjective measures) and it is subject to ongoing check ups for students transferring, exiting or entering the GT program.

Once GT students are identified, Section 3.1A of the Texas State Plan for the Education of Gifted/Talented Students states that “school districts shall provide an array of appropriately challenging learning experiences for gifted/talented students in grades 1 through 12 that emphasize content from the core academic areas.” Further, according to state guidelines, curriculum and instruction for gifted students must be addressed by “modifying the depth, complexity, and pacing of the general school program.” (Texas Association for the Gifted and Talented, n.d.).

In other words, in Texas, advanced level services are mandatory for students identified as GT in K- 12<sup>th</sup> grade (Texas Education Agency, 1999). Among Texas requirements for GT eligibility are the following: (a) three appropriate criteria (qualitative and quantitative) are required for students 1 through 12<sup>th</sup> grade, (b) students are assessed in their native language or with non-verbal based tests, (c) K through 12<sup>th</sup> grades are assessed using measures collected from multiple sources for each area of giftedness served by the district, and (d) teachers who provide instruction and services that are a part of the program for gifted students have a minimum of 30 clock hours of staff development that includes nature and needs of GT students, assessing student needs, and curriculum and instruction for gifted students and 6 hours of compulsory continuous education annually (Texas Education Agency, 1999). Students once identified as GT are provided the appropriate services.

The district where my study took place followed the TEA criteria identified in the previous paragraph. The identification process of GT students grades K through 2<sup>nd</sup> followed these steps: (a) three planned activities portfolio, (b) Ravens Nonverbal Test of Intelligence, and (c) Slocumb-Payne Teacher Perception Inventory. Students that attend second grade or beyond are administered the ITBS (Iowa Test of Basic Skills) as a measure that contributes to the GT identification process.

#### Psychological Testing, Social and Educational Developments

in the Twentieth Century in U.S. Schools Affecting Minority Language Students

Social, historical, political, legal and economical circumstances have shaped the assessment procedures for minority language students adopted by school districts in the U.S. (Valencia & Suzuki, 2001). The following is a brief chronological description of the major landmarks that molded the assessment of minority language students, especially in GT programs.

Sir Frances Galton, half cousin of Charles Darwin, is considered responsible for launching the psychological testing movement in Europe in the late nineteenth century (Valencia & Suzuki, 2001). His book *Hereditary Genius: An Inquiry Into Its Laws and consequences* (1870) expressed his belief in genetic determinism.

Alfred Binet fueled the field of testing in the early 1900's. He developed the first cognitive measure in 1905 (Valencia & Suzuki, 2001). This test was designed to predict between high academic achievers and those students that would fail in school (Anastasi & Urbina, 1997). This is said to be the earliest sign of interest in the identification of GT students worldwide (Valdés, 2003).

The origins of the word “gifted” can be traced back to Passow (1981). He stated that the word was coined by Guy Whipple in 1920 when he was referring to those students that were “highly intelligent” (as cited in Castellano & Díaz, 2002).

Once in the U. S., Binet’s test was translated into English and standardized by Lewis Terman. The standardization sample was deliberately White and it was not until 1972 revision when minorities were included in the sample (Valencia & Suzuki, 2001). Terman is responsible for a massive research study on GT students in California. He studied almost 250,000 but his GT sample was less than 1,000 (as cited in Valencia & Suzuki, 2001).

According to Castellano and Díaz (2002), by the 1920’s and 30’s, Binet’s test was modified and adopted by U.S. schools, under the name Stanford Binet Test. Results from this single measure considered intelligence to be a verbal component ignoring the creative and artistic talents. During this time, the U.S. experienced an immigration influx and the number of minority students increased in the public schools (Tyack, 1974). When implemented in U.S. schools, a considerably large majority of immigrants scored low or failed the test, which helped confirm the genetic theory of intelligence. This led to the belief that immigrants were not going to be able to score any higher, and therefore, the need to educate them was unfitting since they were not going to help in the improvement of this country (Castellano & Díaz, 2002).

Beliefs sprang up that speaking a second language could only bring about confusion and interfere with students’ cognitive development. Consequently, an anti-immigrant attitude fueled and ended in the decay of non-English instruction, which had been present in U.S. schools for a few decades. Regrettably, those individuals that scored

low in the IQ tests due to a lack of English proficiency, were labeled as having a low mental ability and submersion and assimilation into classes where English was the only language spoken was regarded as the correct path to adopt (Castellano & Díaz, 2002).

By the time the United States entered World War I, intelligence tests were developed and used as a group testing strategy with the purpose of grouping individuals according to their homogeneity. Group testing yielded many benefits, such as the availability to target a large number of individuals at once, simplify administration, and provide minimum examiner training (Anastasi & Urbina, 1997). However, these tests were sometimes used inappropriately and their results ignored the cultural and language barrier. Needless to say, immigrants scored low in these test and most of them failed. Results from these tests – Army Alpha and Army Beta - developed for military purposes, encouraged Congressmen and politicians to restrict immigration to the US by the imposition of The Restriction Act of 1924 (Tyack, 1974). Immediately after the introduction of the Army Alpha and Army Beta into the army, educational settings starting bombarding school settings with revised versions of those tests under the name National Intelligence Test. Norming on these tests were exclusively White students (Valencia & Suzuki, 2001). During the 1930's, intelligence tests were widely used and accepted. Results placed students in groups according to their mental ability (McLean, 1995).

Conclusions drawn from this test were alarming. In 1922, a superintendent in Arizona, disturbed at his students' poor performance and inability to learn, contracted a Stanford assessment evaluator to assess the situation in his district. The evaluator erroneously concluded that the low scores were the result of a 50% Mexican population

that genetically could not produce high scores (Mclean, 1995). Similarly, race psychologists such as Garth, from the University of Texas, noted the mental supremacy of the white race (Valencia & Suzuki, 2001).

Regarding gifted education, in 1926, Hollingworth, from Columbia University, published one of the first books on gifted education *Gifted Children: Their Nature and Nurture*. Many centers were named after her work and after her research in the field (History of Gifted Education).

By the 1940's, public school administrators drew their attention to the fact that standardized group testing was not addressing the diversity of the student population, consequently, creating problems. Test developers started to properly address and make accommodations to the influence of culture and language on individuals and tried to design culture-free tests. Researchers started looking for common denominators and symbols among cultures and socio-economic levels, in an effort to neutralize cultural factors (Mclean, 1995).

After World War II, events outside the US called for a change in domestic educational policy. Russia launched the satellite Sputnik into orbit that left an impression that U.S. was falling behind Russia, which was not a palatable experience (Valdés, 2003). Consequently, Americans directed their attention to the development of programs that focused on Math and Science, indirectly affecting gifted education. This, together with the social, political and judicial movement toward to the problem of cultural discrimination, (Civil Rights Movement) helped change the traditional way of viewing GT students (Castellano & Díaz, 2002).

In 1954, the case of *Brown vs. Board of Education of Topeka* was a major breakthrough in the history of multicultural education in the U.S. The major implication derived from this case was equal opportunity for all students regardless of their ethnic background (McLean, 1995).

In the 1950's, the concept of creativity became more popular and several programs intended to identify and cultivate talent and creativity were developed and flourished. The cutoff level for entry into GT programs previously set at the top 1% was expanded to include the top 10 or 15% (Castellano & Díaz, 2002). However, these programs were shortlived until 1970 when legislation came to aid GT education (Castellano & Díaz, 2002; Valdés, 2003). Still, by the end of the first half of the century, giftedness was still being assessed with IQ scores (Castellano & Díaz, 2002).

During the 60's and 70's, minority groups achieved important victories, legislatively speaking, where they demanded equity and excellence in U.S. schools (Castellano & Díaz, 2002). A landmark event in the history of the U.S. took place when Title VI of the Civil Rights Act of 1964 was enforced prohibiting discrimination on the grounds of race, color, or nation of origin in any federally funded program (McLean, 1995). By then, the concept of creativity had invaded the field of gifted education adding a liberal connotation to the definition of giftedness. In the legal arena, in 1968, The Bilingual Education Act was passed providing funds for programs for students with limited English proficiency, teacher training, and parental involvement (Castellano & Díaz, 2002).

Giftedness found several changes in its field in the decade of the 60's. Developments such as Bloom's taxonomy and Torrance Tests of Creativity are among

the most important landmarks in the field of giftedness. The terms “brainstorm” and “divergent thinking” were coined, and the Marland Report was issued (History of Gifted Education). The Marland Report consisted of the acceptance of a multitude of talents being lost “through the cracks” of the inadequate system of education. This report defined the word “gifted and talented children”, which became very popular and was adopted by many school districts in the U.S.. It also provided funds for the development and implementation of GT programs (Castellano & Díaz, 2003).

The 1970’s were characterized by prominent court cases that affected the assessment of culturally and linguistically diverse students in the U.S. The case of *Diana vs. California State Board of Education* represented one of the many milestones in the history of bilingual assessment (Mclean, 1995). The court ruled in favor of testing students in their primary language and the use of non-verbal assessment tools for those individuals not able to communicate their understanding of targeted concepts. In 1974, *Lau vs. Nichols*, a class action lawsuit, presented a very similar scenario, addressing Chinese students. The U.S. Supreme Court found that a school district in California had violated Title VI of the 1968 regulations (Castellano & Díaz, 2002). The ruling gave strength to the equal opportunity movement for immigrants and demanded that schools offer education for all students, regardless of their native language (Mclean, 1995). Shortly after this legal confrontation, the Bilingual Education Act of 1974 was passed expanding eligibility to more students from lower socio-economic levels, including Native American children, and providing additional funding (Castellano & Díaz, 2002). During this same year, the National Office of the Gifted and Talented was established.

By the 80's, reports such as *A Nation at Risk: The Imperative for Educational Reform* (National Commission on Excellence in Education, 1983) declared that the U.S. education was unsuccessful. Thus, education became a top priority and standards and testing were emphasized (Castellano & Díaz, 2002). A controversial atmosphere of anti-multiculturalism sprouted blaming the results of the 1983 report on the democratic efforts for equality of the past decades (Castellano & Díaz, 2002). In spite of this negativism toward multiculturalism, the Bilingual Education Act of 1984 is considered to be the first law to provide funds for GT programs for language minority students. In 1988, the Jacob K. Javits Gifted and Talented Students Education Act provided additional funds toward the research and identification of language minority students (Castellano & Díaz, 2002).

During the 80's, Renzulli (1986) developed the concept of the three interlocking rings of giftedness: above average ability, task commitment and creativity (Irby & Lara-Alecio, 1996). This definition focuses on a dynamic and interactive approach to giftedness, including the environment as a necessary component (as cited in Castellano & Díaz, 2002). Other theories and views of intelligence sprang during this decade, such as Gagne (1985), Sternberg's triarchic theory (1985), and Gardner's seven intelligences (1983) (as cited in Castellano & Díaz, 2002).

Herrnstein and Murray (1994) revived the genetic deterministic theory of intelligence in their book *The Bell Curve: Intelligence and Class Structure in American Life* (as cited in Valencia & Suzuki, 2001). This publication spurred heated debates and much controversy.

An anti-immigrant policy persisted throughout the 90's as the U.S. Congress approved laws that would increase the control of borders in California and Texas and

illegal immigration filtering through this channel (Castellano & Díaz, 2002). Several Acts were introduced during this decade: the Bilingual Education Act of 1994 and 1999 authorizing funds for the implementation and development of bilingual programs, and the Jacob K. Javits Gifted and Talented Students Education Act of 1994 as well as the Gifted and Talented Children Act of 1999 which provided additional funds for projects, training and research for GT programs. Castellano and Díaz (2002) explained that the later also recognized the under-representation of language minority students in GT programs.

## CHAPTER III

### METHODOLOGY

This chapter describes the methodology used in this study. It focuses on the setting, participants, procedures, data collection, instrumentation and data analysis.

#### Setting and Participants

Hispanic bilingual participants for this study were selected from a population of students attending two schools in Bryan ISD, Texas. Five hundred twenty seven Hispanic bilingual students participated in the first part of this study, whereas only 75 students participated in the analysis of the last research question of this study. All these students were enrolled in K through 4<sup>th</sup> grade level in dual language and bilingual classroom programs in May 2003. They were males and females approximately 6-11 years old, all of Hispanic background. This required the purposeful selection of the schools which will be referred to as School # 1 and # 2 for the purpose of this study. School # 1 houses Pre-K through 2<sup>nd</sup> grade. School # 2 houses 3<sup>rd</sup> through 5<sup>th</sup> grade. Criteria for the selection of the elementary schools were as follows: elementary schools with a large concentration of Hispanic students in bilingual programs, and HBGSI already implemented.

According to the Texas Education Agency, school #1 and # 2 were rated as acceptable in the 2001-2002 Academic Excellence Indicator System (AEIS). School # 1 had an attendance rate of 96.7% and School # 2 reported a 95.4% attendance rate compared to a 95.5% average state rate. School # 1 enrolled a total of 540 students ranging from Pre K through 2<sup>nd</sup> grade and School # 2 enrolled 493 students from 3<sup>rd</sup> to 5<sup>th</sup> grade levels. Both of these schools offer bilingual and mainstream classrooms. Only dual

language and bilingual classrooms were selected for this particular study. The following tables summarize the student ethnic distribution of School #1 and # 2.

Table 4

Student Ethnic Distribution for School # 1 and #2

Students	School # 1 (n=540)	School # 2 (n=493)
Hispanic	69.4%	68.8%
African American	24.8%	27.6%
White	5.7%	3.7%

*Note.* From Texas Education Agency's website report 2001-2002, <http://www.tea.state.tx.us/perfreport/aeis/>

Table 4 shows a very large percentage of Hispanic students (almost 70%) attending both schools compared to a relatively small White student representation (less than 6%) and an African American composition of approximately 25%. Unlike the student demographic characteristics in these schools, staff and teachers do not seem to be proportionally equaled. This inconsistency is reflected in the next table.

Table 5

## Ethnic Distribution of Teachers for School # 1 and #2

Teachers	School # 1 (n=69)	School # 2 (n=55)
Hispanic	25%	27.2%
African American	4.8%	8.1%
White	70.2%	64.7%

*Note.* From Texas Education Agency's website report 2001-2002, <http://www.tea.state.tx.us/perfreport/aeis/>

These two tables show a distinct disproportional ethnic representation of teachers and students in School # 1 and # 2. There is a very high concentration of Hispanic students (almost 70%) compared to White (4%) in contrast to the relatively high percentage of White teachers (70.2%) compared to a low 25% for Hispanic teachers. This is an evident inequity of student-teacher ratio when considering their ethnic background. Additionally, School # 1 was comprised of 92.6% female teachers and School # 2 had 89% female teachers.

#### Procedures

I targeted Hispanic bilingual students attending two elementary schools in Bryan ISD with the purpose of investigating the following psychometric properties of the HBGSI: reliability and concurrent validity. Data collection procedure included several steps.

First step was the collection of the data from the HBGSI. The HBGSI had been administered in May 2003 to all students in both elementary schools students enrolled in

bilingual classes. Teachers had been trained in the administration procedure of the HBGSI which followed a stratified method of dissemination: a few teachers volunteered to be trainers to others. Trainers attended a two-hour training session on the implementation of the HBGSI. After the session they disseminated the information to the other bilingual teachers on campus.

I requested access to the data already collected by the schools on the HBGSI. The data were analyzed to provide a reliability coefficient (Research Question 1) and factor analyzed to explore the underlying factors existing in the HBGSI (Research Question 2).

The second part of this study (Research Question 3) concentrated on the correlation of the HBGSI with the BVAT. In order to correlate these two instruments, raw scores were converted into standard scores with the assistance of SPSS 11.5. I accessed the data and scores from the administration of the HBGSI in May 2003 and collected data from the administration of the BVAT in the last part of 2003 and first part of 2004.

Before collecting the BVAT data, consent forms were sent to all students in School #1 and # 2 in dual language and bilingual classrooms. During this part of the study, the number of participants was drastically reduced to 75. Several reasons affected the sample size for this part of the study. One of the most important was that most students did not return the consent forms signed by their parents. Another important reason was the transition from School # 1 to School # 2 did not seem to reflect the migration of all the students. Rosters were checked to verify the names of students that were enrolled in 2<sup>nd</sup> grade in School # 1 in May 2003 and compared to the rosters from 3<sup>rd</sup> grade in School # 2 in November 2004. It was noted that not all the students from

School # 1 had migrated to School # 2 in 2004 as they were promoted into 3<sup>rd</sup> grade level. Additionally, new names were found that were incorporated into the rosters of School # 2.

Next, a group of undergraduate students was trained to administer the BVAT (a standardized normed assessment instrument). Results from the BVAT and the HBGSI were correlated in an effort to determine concurrent validity for the HBGSI. Anonymity was preserved by having an individual outside of the study code and enter all the data collected into a micro-computer.

### Instrumentation

#### *HBGSI*

The Hispanic Bilingual Gifted Screening Instrument is an inclusive instrument developed by B. Irby and R. Lara-Alecio (1996). This individual-teacher-administered-instrument was designed to assess Hispanic students in grades K through 4<sup>th</sup>. Its purpose is to screen Hispanic students' eligibility into GT programs and recommend students for further GT testing.

The HBGSI began with 90 items in 1992. However, after undergoing several revisions, the number of items was reduced to 78. Today, this screening tool consists of 77 items, one item was deleted since further investigation and analysis indicated it had added little or no value to the instrument (Irby & Lara-Alecio, 2003). Items are measured using a 5-point scale (5 as "always exhibits the behavior/characteristic", 4 as "often exhibits the behavior/characteristic", 3 as "sometimes exhibits the behavior/characteristic", 2 as "seldom exhibits the behavior/characteristic, and 1 as "never exhibits the behavior/characteristic") (Irby & Lara-Alecio, 1996).

This screening instrument is the result of a comprehensive study and review of literature that narrowed over 400 characteristics of the Hispanic culture into eleven clusters. The clusters are: Social and Academic Language, Cultural Sensitivity, Familial, Motivation for Learning, Collaboration, Imagery, Achievement, Support, Creative Performance, Problem-solving, and Locus of Control. Research was based strictly on Hispanic gifted students, and is not intended to be generalized to other populations (Irby & Lara-Alecio, 1996).

#### *Administration Procedure*

The HBGSI is available on-line ([www.teachbilingual.com](http://www.teachbilingual.com)) to teachers, administrators, educators and anybody that would like to become familiar with this instrument. It has a 30-day-free-trial for those interested in finding out more about this instrument. Teachers can log on to the website, create their own classroom, and enter the name of students. Once the students' names have been entered, teachers can answer the 77 items in the HBGSI for each student. This is not a group-administered tool, so there will be one instrument per student in the classroom. The software program can run calculations and provide scores for each student. It also stores the information that the teacher has created, allowing the teacher to add, delete, change, and/or continue completing classroom information at anytime. Once the entire classroom has been entered, the computer program will determine the mean score for that specific classroom. This mean score is used to determine the cut off score that establishes the splitting point between those Hispanic students that will be recommended for further GT testing and those who will not be recommended.

Since the HBGSI consists of 77 items and uses a 5-point scale, the maximum possible raw score a student can obtain is 385 if all answers are scored with a 5. The lowest would be 77, indicating a wide range of 308. It should be noted that when the HBGSI was administered in 2003, the instrument consisted of 78 items, which made the highest score to be 390 and the lowest 78.

#### *HBGSI Background*

The HBGSI was based on Renzulli's definition of giftedness (1986). This definition was adopted as the foundation upon which the instrument was developed and used to accommodate the Hispanic bilingual gifted student as "one who has above average intelligence (IQ), task commitment, and creativity that is situated within socio-cultural-linguistic characteristics (Lara-Alecio & Irby, 1993). This screening instrument is designed to be implemented during the first part of the identification process of GT students as a referral tool or preliminary screening stage for Hispanic students to be placed in a GT program (Irby, Lara-Alecio & Rodriguez, 2003b).

The HBGSI was developed based on two main studies that focused on the characteristics of Hispanic bilingual learners (Irby & Lara-Alecio, 1996). The two foundational studies were conducted by Márquez, Bermúdez, and Rakow (1992), and Bernal and Reyna (1974). Márquez, Bermúdez, and Rakow (1992) described the characteristics of Hispanic students that could be used for screening Hispanic gifted students. Bernal and Reyna (1974) studied the perceptions of the Mexican-American community about the characteristics of Hispanic gifted students. Both of these studies investigated the observable characteristics of the Hispanic community and the perceptions among Mexican-Americans concerning GT Hispanic students.

During an exploratory study, an agglomerative hierarchical cluster analysis was completed by Irby and Lara-Alecio (1996) and the results confirmed the existence of eleven clusters. Sixty-one elementary (K through 4<sup>th</sup> grade) bilingual teachers volunteered to complete the HBGSI. The results produced a Cronbach's Alpha with coefficients ranging between .62 to .91. These results revealed a fairly high correlation between the characteristics depicted by the HBGSI and those considered as attributes of Hispanic gifted bilingual students.

Further studies showed that the HBGSI was an effective screening instrument that discriminated at  $p < .0001$  between those students referred to gifted education and those who were not referred (Irby, Hernandez, Torres & Gonzalez, 1997). An exploratory and confirmatory factor analysis study was conducted on this screening tool on a sample of elementary bilingual students in the Houston area.

A correlational study was conducted in order to investigate the properties of the HBGSI with the Naglieri Nonverbal Ability Test (NNAT). Ten bilingual K through 4<sup>th</sup> grade classes constituted a sample of 175 students who participated in the study. The Pearson correlation revealed coefficients as high as .50 with  $p < .01$  indicating a statistically significant positive correlation between the two instruments (Irby, Lara-Alecio, & Rodriguez, 1999).

An additional study by Irby, Lara-Alecio, and Rodriguez (1999) reported the reliability coefficient of the HBGSI. Cronbach's Alpha was reported to be .99, based on only 34 items of the HBGSI.

### *HBGSI Clusters*

Eleven clusters were identified in previous research (Irby & Lara-Alecio, 1996) as contained in the HBGSI. These clusters are described as attributes of potentially gifted Hispanic bilingual elementary school students (Lara-Alecio, Irby, & Walker, 1997).

The first cluster, Social and Academic Language refers to reading, writing, listening and speaking in the native language. Cluster number two, Cultural Sensitivity indicates a student's appreciation of their heritage. The third cluster, Familial, indicates the relationship between the student and his/her parents, parental roles, authority, and respect. The fourth cluster, Motivation, refers to learning focused on the students' desire to learn. The fifth cluster, Collaboration, deals with the ability of students to work with others. The sixth cluster, Imagery, is concerned with student's imagination, verbal or written. The seventh cluster, Achievement, addresses the same indicators that mainstream students have. The eighth cluster, Support, is characterized by the teacher's helping in the areas of assessment and language development. The ninth cluster, Creative Performance, refers to creative productivity in the arts. The tenth cluster, Problem Solving, is indicated by cognitive functions and actions in problem solving. And finally, the eleventh cluster, Locus of Control, is representative of the level of effort that the student engages to complete tasks (Irby & Lara-Alecio, 1996).

The HBGSI was described as offering promise to the referral process for screening Hispanic students into GT programs by providing a more equitable and democratic educational tool. Additionally, it is considered to take into consideration factors that traditional tests do not account for (Irby, Lara-Alecio & Rodriguez, 2003a).

*BVAT*

The Bilingual Verbal Ability Tests is a standardized assessment instrument consisting of three batteries that measure bilingual verbal ability in L1 (English) and L2 (other language, in this case Spanish), as well as cognitive and academic language in bilingual students. Developed by Ana Muñoz-Sandoval, Jim Cummins, Griselda Alvarado and Mary Ruef (1998), this psychometrically sound instrument represents the combination of L1 and L2 when assessing bilingual students. It is an individually-administered-instrument designed to help teachers with student placement and assessment of the bilingual student's verbal ability. The BVAT is helpful in the evaluation of students' ability for GT and special education programs (Muñoz-Sandoval, Cummins, Alvarado, & Ruef, 2003). This battery has its origin in the Woodcock Language Proficiency Battery-Revised (WLPB-R), which in turn was drawn from the Woodcock-Johnson-Revised Tests of Cognitive Ability (WJ-R COG) (Muñoz-Sandoval, Cummins, Alvarado, & Ruef, 2003). The BVAT is an assessment battery that contains three tests measuring verbal ability: Picture Vocabulary (students name the objects displayed by the test administrator which rank in an increasing difficulty), Oral Vocabulary (students name synonym and antonym words), and Verbal Analogies (students are asked to establish relationships between words) (Gindis, 1999). According to the BVAT Comprehension manual (Muñoz-Sandoval, Cummins, Alvarado, & Ruef, 2003), the first component of this instrument, the Picture Vocabulary, is designed to measure a students' ability to name familiar single-word objects. Items are presented in an increasing level of difficulty. The second component, the Oral Vocabulary has two parts: synonyms and antonyms. The examiner presents a word verbally and the subject

must state a synonym or an antonym according to what part of the test is being administered. During the third and last component, Verbal Analogies, students are encouraged to complete a logical word relationship. All of these components start with the simplest words and increase in difficulty as it progresses. The Comprehension manual provides basal and ceiling rules that help cut down the testing time.

#### *Administration Procedure*

The BVAT is able to assess students' vocabulary and oral academic proficiency in two languages (English and Spanish). The three batteries are administered in English first. Any missed item is then administered in the student's native language (Spanish for the sake of this study) and the scoring is 0 or 1 (0 meaning incorrect, 1 meaning correct response) (Muñoz-Sandoval, Cummins, Alvarado, & Ruef, 2003).

The BVAT provides basal and ceiling rules and the BVAT Comprehensive Manual explains in detail how they apply. This means that the items are arranged in ascending order of difficulty. Basal rules are already set in the Manual according to the age of the testee. This means that if a student is in 1<sup>st</sup> grade, then the test administrator can start testing from item 14 in the first battery. Ceiling rules mean that when a student misses 8 consecutive items, the administrator should not continue with this test and should move on to the next battery. Basal and ceiling rules are designed to help minimize the testing time and elevate productive time when testing. When computing the score, all items with a 1 as calculated as such plus as many items as there were in the basal.

The BVAT consists of 137 total items. Fifty-eight items are included in the Picture Vocabulary battery, 20 items in the Synonyms Oral Vocabulary, 24 items in the Antonyms Oral Vocabulary and 35 items in the Verbal Analogies.

The BVAT has been translated into 15 languages other than English. There is no age limit for this test, making this instrument very versatile and flexible for different applications. It can be used for placement, as well as entry or exit into different bilingual programs. It is an appropriate tool for assessing academic potential, scholastic aptitude, verbal cognitive proficiency, and for the placement of bilingual students (Muñoz-Sandoval, Cummins, Alvarado, & Ruef, 2003). According to the BVAT Comprehensive Manual, it could be used to reverse the over-representation of bilingual students in special education programs. Additionally, when used in combination with other instruments, including observation, it could help to make more accurate placement decisions of students into different programs, such as gifted and talented (Muñoz-Sandoval, Cummins, Alvarado, & Ruef, 1998). According to the Texas Education Agency (TEA), the BVAT is on the list of approved tests that assess LEP students as an oral language proficiency test.

The BVAT Comprehensive Manual provides age norms, grade equivalents, levels of Cognitive Academic Language Proficiency (CALP), percentile ranks, and standard scores. Normative data was based on 5,602 randomly selected subjects distributed all over the US. The subjects ranged from 5 to 90 years old. Subjects were selected using a stratified random sampling design (Muñoz-Sandoval, Cummins, Alvarado, & Ruef, 2003). In Texas, some testing was done in several school districts in Dallas, Arlington and San Antonio. Data were gathered from 1986 through 1988. The BVAT comprehensive manual (1998) provides evidence of content, construct, concurrent and predictive validity, and reliability measures. Content was measured through cluster scores. Construct validity was established by intercorrelations among the BVAT tests

revealing correlations from  $r=.59$  up to  $.96$ . Concurrent validity correlations with the Pre-LAS (Language Assessment Scales) ranged from  $.64$  to  $.91$  and a correlation of  $.86$  was determined with the LAS, indicating a high correlation level with other measures of English Language Proficiency tests. Predictive validity was established by correlating the scores from the BVAT with school achievement scores, and the results showed correlations ranging from  $.65$  to  $.85$ . Content validity was also examined and reported as high.

Evidence of reliability was obtained through alternative form and yielded a correlation coefficient of  $.84$  (BVAT manual, 1998). Reliability coefficients were established through split-half procedures (Spearman-Brown formula) and they were estimated to be  $.80$ .

In the reviews from the Mental Measurement Yearbook 14, Garfinkel (n.d.) stated that the procedures in the BVAT Manual are very clear and include step-by-step instructions on how to administer the instrument. He acknowledged the under-representation of language minority students in GT programs, and reported that the BVAT has the potential for solving this problem. He stated that the BVAT attempts to satisfy the cultural bias issue in testing since it shows evidence of being a culturally sensitive instrument. Stansfield (n.d.) reviewed the BVAT and declared his satisfaction with it and his appreciation for this addition to the testing community. He stressed caution not to use this instrument as a sole unit of measurement, but to combine it with other assessment tools in order to make more accurate placement decisions.

Jean and Genest (2000) also expressed their satisfaction with the BVAT and they found it to be a successful instrument that combines students' first and second language

verbal academic ability. Additionally, they acknowledged the developers of the BVAT for trying to solve some of the inequity problems that bilingual students are faced with today including the inappropriate exiting or placing of students with exceptional educational needs.

#### Data Collection Procedure

Bilingual classrooms from K through 4<sup>th</sup> grade were used for the purpose of data collection during the first part of the study (May 2003). These classrooms were purposefully selected totaling 527 participants. The second part of the study consisted of 75 students 1<sup>st</sup> through 5<sup>th</sup> grade (December 2003 & January 2004).

This first part of this study consisted of having access to the data collected in May 2003 that was stored and saved in an Internet website ([www.teachbilingual.com](http://www.teachbilingual.com)). It should be noted that in May 2003, participants were enrolled in K through 4<sup>th</sup> grade. The particular schools selected had adopted the HBGSI as an instrument that teachers administer to students annually at the end of the school year. Access to this information was granted after the Institutional Review Board at Texas A&M University and the Bryan Independent School District approved the study and procedures.

During the second half of the research, the second instrument was administered (BVAT). Consent letters were sent out to the parents of all students attending 1<sup>st</sup> through 4<sup>th</sup> grade in School # 1 and # 2 (September 2003). These letters were sent home together with the students' report cards, hoping that this would render a higher response rate. The researcher matched the rosters of current students, with the list of students that were administered the HBGSI last May and the consent letters returned. Additionally, the researcher trained undergraduate students from the bilingual program at Texas A&M

University to help collect the data. Teachers and test administrators adhered to the ethical code and guaranteed the anonymity of the results at all times.

For this second part of the data collection, the number of participants was reduced from the original 527 to 75 due to several reasons, not all of these students were enrolled in these schools in 2004 (there was participant mortality due to migrant parents).

Secondly, not all of the parents returned the consent form with proper signatures. Due to these reasons, the sample size for the second part of the study and the third research question was 75.

### Data Analysis

The results of the HBGSI administered in May 2003 were gathered, coded and entered into a microcomputer using the SPSS version 11.5. Data was copied into a zip disk for the convenience of transportation. Data were coded and involved a third party outside of the study that volunteered to enter the data into a computer program - thus protecting the anonymity of the participants. Each participant was assigned a number. The same procedure was used for the analysis of the BVAT. Once coding was completed for the results from both instruments, data were analyzed using the SPSS version 11.5, statistical software.

Descriptive statistics were completed initially. The mean, range and standard deviation were calculated for the scores of the HBGSI and the BVAT. The primary research questions were answered as follows. The first research question focused on a split-half reliability coefficient of internal consistency for the purpose of establishing the reliability for the HBGSI. The second research question involved exploratory factor analysis to determine the main factors contained in the HBGSI. A scree plot and Varimax

orthogonal rotation technique were used to maximize factor loadings and to extract factors. Finally, the third research question was answered through the use of the Pearson Product Moment correlation coefficient to determine the concurrent validity of the HBGSI to the BVAT in grades K through 4.

## CHAPTER IV

## RESULTS

The major purpose of my study was to analyze the psychometric properties of the HBGSI. More specifically, I focused on the validity and reliability aspects that characterize the HBGSI. First, my study provided split-half reliability coefficients for the HBGSI. Second, I searched for the main factors identified in the HBGSI through an exploratory factor analysis. Third, my research explored the concurrent validity of the HBGSI to the BVAT. This chapter presents the findings and results of my study in the form of tables and charts and a short descriptive interpretation of them for each of the research questions.

The first analysis of the data consisted of a descriptive analysis of the test scores. Table 6 includes the range, mean and standard deviation for the HBGSI and the BVAT. As can be noted, the range of the HBGSI (276) is considerably larger than that of the BVAT (64). The standard deviation is also considerably different. This may be due to the large spread of scores in the HBGSI.

Table 6

Range, Mean and Standard Deviation for the HBGSI and the BVAT

	HBGSI	BVAT
Range	276	64
Mean	311.90	59.57
Standard Deviation	57.24	14.37

*Note.* n=75

## Research Questions

The research questions that this study addressed were the following:

1. What is the split-half reliability coefficient for the HBGSI?
2. What are the main factors that are identified in the HBGSI?
3. What is the concurrent validity of the HBGSI when compared to the BVAT, a normed cognitive measure, in K through 4<sup>th</sup> grade?

## Results by Research Questions

### *Question 1: Split-half Reliability*

This first question targeted the reliability of the HBGSI- a method of internal consistency. In order to calculate this coefficient of internal consistency, two different statistical procedures were used to analyze the data and present the results. The collection of the HBGSI data took place in May 2003 and it provided the information necessary to answer the first research question. The number of participants for this part of the study consisted of 527 students.

The following two tables show the reliability coefficients of the HBGSI. Table 7 displays the results of this screening instrument using split-half odd and even item selection. As can be seen, the reliability coefficients range from .79 to .94

The reliability coefficient in Table 7 was calculated using the odd against even item selection of cases for the HBGSI. SPSS selected the odd and even items in the HBGSI and calculated the coefficient of internal consistency.

Table 7

Guttman Split-half, Spearman-Brown and Cronbach's Alpha for the HBGSI Reliability Coefficient Using Odd and Even Items (n= 527)

Reliability Coefficients for the HBGSI	
Guttman Split-half	.79
Equal-length Spearman-Brown	.80
Alpha for part 1	.94
Alpha for part 2	.92

The correlations, as shown in Table 7, are indicative of a high reliability coefficient of internal consistency. This suggests that the HBGSI meets the acceptable criteria to yield reliable results. Nonetheless, an additional analysis was performed. Table 8 presents the results of a different statistical procedure to calculate split-half reliability coefficient.

A second statistical method was used to investigate the consistency of the HBGSI. Table 8 shows the results of a reliability coefficient derived from 39 randomly selected items out of 78. SPSS randomly selected 39 items from the original 78 items and calculated a split-half reliability coefficient comparing the first randomly selected 39 items against the remaining 39 items. Results indicated a high correlation between the items, supporting the results from Table 7.

Table 8

Guttman Split-half, Spearman-Brown and Cronbach's Alpha for the HBGSI Split-half Reliability Coefficient Using Random Selection of Cases (n= 527)

Reliability Coefficients for the HBGSI	
Guttman Split-half	.93
Equal-length Spearman-Brown	.93
Alpha for part 1	.97
Alpha for part 2	.96

Table 8 provides additional evidence of split-half reliability. The coefficients ranged from .93 to .97. These coefficients are slightly higher than the ones provided in Table 7.

After analyzing the data through two different statistical methods, one can conclude that the HBGSI shows similar reliability values across the two methods used. These two tables provide evidence of high split-half reliability for the HBGSI. Thus it can be concluded that the HBGSI has a high reliability coefficient. Reliability coefficients obtained as part of this analysis meet the acceptable category range of reliability coefficients.

#### *Question 2: Factor Analysis*

Factor analysis was used to address the second question in this study. As described by Kachigan (1991), factor analysis is a very powerful technique used to reduce large data to a few factors. In my study, I reviewed prior research (Irby & Lara-

Alecio, 2003) and set out to analyze the results from the data collected in May 2003.

Several steps were followed in order to process the data and complete the factor analysis.

The first step in calculating factor analysis is to compute a correlation matrix. A correlation matrix is a mere correlation of variables, in this case, all of the items in the HBGSI. This is depicted in Appendix A. Items 1 through 15 from the HBGSI only are included in this correlation matrix. A quick look at the table clearly identifies the first 4 items in the HBGSI correlating with each other. These items have been clustered together by the test developers under the heading of Social and Academic Language. In addition items 5, 6 and 7 seem to correlate together. This has also been identified through prior research under the heading of Cultural Sensitivity. Items 9 through 15 have been recognized as part of the cluster called Familial (Irby & Lara-Alecio, 2003). One can easily identify item 8 not correlating with other items.

Once the correlation matrix was established, the next step in factor analysis was to calculate a factor matrix. A factor matrix is a table of coefficients expressing the relationship between the items in the HBGSI and the underlying factors (Kerlinger, 1973). Through the employment of matrix algebra (Kachigan, 1991), SPSS provided the correlation matrix. Appendix D illustrates the un-rotated component matrix for the 78 items in the HBGSI. This table also identified the first four items clustering together. Additionally, item 8 does not load significantly with any factor, whereas all other items seem to load on only one Factor.

A third step is required in factor analysis, the rotation of factors. Table 9 shows the rotating of the factors in the HBGSI. The method used to analyze the factors was Principal Components Factor Analysis and the orthogonal rotation method used was

Varimax. Principal Components is the most commonly used variation in factor analysis (Kachigan, 1991). The main reason for rotating factors is to obtain a better interpretation of the factors (Nunnally, 1978), in this particular case, those underlying the HGBSI.

Rotation is used in order to maximize the loadings in the factors. Anastasi and Urbina (1997) described factor analysis rotation as the turning of the axes on a plot to better fit the loadings. There are two rotation methods: orthogonal and oblique.

Orthogonal means moving the axes clockwise while keeping them at 90-degree angle. It also assumes that the factors are uncorrelated with each other (Tabachnick & Fidell, 2001). Varimax is one form of orthogonal rotation. Oblique means that the axes on a plot rotate but do not keep a 90-degree angle. Oblique rotation assumes that the factors are correlated and it produces a structure matrix and a pattern matrix (Tabachnick & Fidell, 2001).

The entries on the matrix were color coded for easier identification. The entries on the matrix are called factor loadings and they represent the correlation between the underlying factors and the items in the HGBSI. Their value will vary from  $-1$  to  $+1$  (Kachigan, 1991) similar to correlation coefficients.

Table 9

Rotated Component Matrix of the HBGSI using Varimax Rotation Method Extraction of Factors

Rotated Component Matrix (a)										
Item #	Factors									
	1	2	3	4	5	6	7	8	9	10
1	.30	.15	.10	.82	.04	.01	.03	-.04	.00	.02
2	.32	.17	.19	.77	.00	.00	.00	-.01	-.01	.07
3	.17	.20	.10	.84	.11	.00	.08	.06	.10	.04
4	.20	.25	.09	.82	.05	.05	.06	.02	.06	-.02
5	.29	.34	.23	.50	.14	.16	.18	.34	.01	.05
6	.31	.38	.21	.46	.07	.21	.22	.39	.00	.01
7	.27	.46	.17	.32	.10	.17	.20	.42	.08	.10
8	-.03	.06	.03	-.09	-.02	.53	.36	.02	.13	.11
9	.24	.67	.19	.10	.16	.14	.24	.05	.08	-.01
10	.30	.57	.25	.12	.17	.06	.13	.13	.25	-.03
11	.17	.49	.00	.11	.08	.13	.56	-.03	.24	.05
12	.18	.33	.03	.17	.06	.10	.62	.01	-.13	.06
13	.09	.77	.08	.16	.06	.16	.20	.00	-.02	.10
14	.19	.42	.22	.12	.13	-.06	.58	.11	-.05	-.12
15	.17	.55	.09	.15	.11	.06	.62	.03	.07	.00
16	.48	.58	.19	.29	.01	.08	.16	-.06	.01	-.17
17	.32	.57	.18	.29	.03	.01	.18	-.26	.08	-.16
18	.51	.61	.19	.22	-.02	.02	.15	-.21	.03	-.11
19	.51	.59	.21	.27	-.03	.03	.10	-.22	.03	-.16
20	.23	.58	.05	.14	.41	.14	.12	-.06	.24	.02
21	.25	.60	.14	.08	.31	-.02	.02	.11	.16	.13
22	.16	.74	.12	.10	.09	.10	.05	.14	-.20	.08
23	.45	.51	.30	.11	.05	-.08	.06	.11	.05	-.04
24	.29	.76	.21	.15	.12	-.01	.09	.11	.02	.08

Item #	Factors									
	1	2	3	4	5	6	7	8	9	10
25	.51	.50	.32	.10	.05	-.02	.08	.28	.03	-.04
26	.59	.50	.23	.21	-.01	.06	.19	.03	.00	-.05
27	.37	.51	.16	.08	.16	.16	.08	.31	.15	.02
28	.53	.53	.17	.10	.10	.10	.13	.25	.06	.01
29	.42	.64	.13	.16	-.01	.06	.04	.02	-.22	.18
30	.22	.75	.10	.13	.19	.12	.07	.12	.14	.10
31	.38	.51	.35	.13	-.02	.25	.00	.27	.01	-.08
32	.51	.45	.28	.14	.20	-.04	.11	.08	.24	-.13
33	.50	.29	.39	.20	.03	.07	.04	.04	.41	.05
34	.55	.26	.37	.16	.06	.04	.06	.06	.41	.12
35	.61	.29	.39	.10	-.06	-.04	.07	.00	.26	.14
36	.76	.28	.12	.18	.14	.11	.09	.03	.09	.06
37	.75	.33	.05	.13	.21	.09	.06	-.05	.12	.06
38	.71	.23	.16	.18	.02	.15	.11	.16	.12	.04
39	.60	.23	.31	.16	.19	.15	.23	.19	-.07	-.06
40	.71	.23	.10	.19	.30	.10	.14	.02	.00	.11
41	.74	.21	.04	.18	.10	.04	.11	-.04	.04	.09
42	.29	.08	.31	.13	.05	.50	.05	.06	.00	.05
43	.71	.30	.13	.19	.13	.13	.09	.08	.06	.12
44	.67	.40	.17	.22	.04	.06	.07	-.02	-.03	.05
45	.59	.21	.40	.13	.01	.13	-.01	.24	.05	-.10
46	.28	.20	.27	.37	.08	.14	.00	.01	.00	.50
47	.56	.17	.35	.13	.14	.13	-.06	.10	.38	.03
48	.49	.23	.35	.11	.30	.09	-.03	.23	.23	-.06
49	.53	.04	.40	.11	.20	.21	-.03	.31	.20	.03
50	.61	.27	.35	.14	.07	.12	.04	.25	.02	.03
51	.22	.43	.04	.08	.54	.22	.04	-.06	.23	.03
52	.17	.15	.35	.11	.23	.62	-.09	.03	.04	-.07

Table 9 Continued										
Item #	Factors									
	1	2	3	4	5	6	7	8	9	10
53	.23	.08	.42	.11	.11	.60	.06	.08	-.12	.08
54	.31	.17	.31	.19	.10	.06	.03	.02	.04	.59
55	.07	.11	.12	.69	.20	.09	.10	.04	-.03	.15
56	.17	.22	.76	.13	.19	.08	.03	-.05	.06	.00
57	.18	.23	.76	.17	.05	.16	.06	.02	.06	.07
58	.31	.20	.71	.10	.10	.11	.01	.00	.03	.09
59	.20	.15	.76	.09	.05	.10	.05	.03	.00	.09
60	.10	.29	.47	.16	.46	.10	.05	.05	-.01	.20
61	.47	.21	.27	.13	.27	.11	-.16	-.03	-.03	-.02
62	.72	.18	.20	.09	.16	.18	.02	.00	-.07	.03
63	.56	.44	.21	.21	.07	.08	.00	-.10	-.22	.07
64	.47	.38	.25	.06	.06	.35	.00	-.04	-.16	.05
65	.59	.23	.38	.16	.14	.25	.11	.16	-.06	.09
66	.20	.09	.71	.09	.11	.19	.09	.08	.00	.07
67	.42	.05	.34	.12	.49	.14	.02	.00	.05	-.02
68	.42	.16	.40	.10	.47	-.03	.24	.02	-.05	-.15
69	.31	.20	.27	.25	.52	.14	.16	.15	-.06	.08
70	.41	.16	.32	.19	.42	.27	.06	.15	-.12	-.04
71	.54	.27	.32	.10	.21	-.06	.10	.00	.07	.12
72	.50	.35	.10	.13	.21	.09	.14	-.01	-.20	.23
73	.54	.21	.39	.22	.16	.15	.17	.17	-.04	.16
74	.74	.29	.07	.22	.09	.00	.10	-.05	-.06	.14
75	.17	.43	.20	.16	.49	.00	.11	.03	-.03	.25
76	.35	.52	.03	.17	.20	.08	.25	-.23	.06	.05
77	.35	.58	.14	.11	.03	.06	.05	.04	.07	.26
78	.28	.76	.20	.15	.06	.03	.10	.00	-.05	.07

*Note.* Extraction Method: Principal Component Analysis.  
Rotation Method: Varimax with Kaiser Normalization.

Table 9 shows Principal Component Analysis with Varimax rotation performed through SPSS on the 78 items of the HBGSI. Five factors were identified and extracted. Two different criteria were taken into consideration for the extraction of the factors on Table 9, both conservative in nature. The first criteria required the following: (a) a minimum of 3 items to define a factor, (b) at least one item needs to load .50 or higher, and (c) the remaining 2 items need to load at least .30. The second criteria (Kerlinger, 1973) used to define factors was the following: (a) the factor matrix (Table 9) should have a loading close to zero for each row, (b) each column should have as many zero-or-near-zero-loading variable as there are factors, and (c) “for every pair of factors (columns) there should be several variables with loadings in one factor (column) but not in the other” (p. 673).

These findings are consistent with those in the HBGSI’s scree plot found in Appendix B. Criteria for the identification of factors in the scree plot was defined by Brown (2001). He stated that researchers should not be concerned with the factors that lie in the debris or rubble at the bottom part of the mountain (after the elbow area). The scree plot for the HBGSI shows the debris area after an eigenvalue of five. Appendix B provides the reader with a graphical distribution of factor loadings in a scree plot. A scree plot is a two dimensional graph with an X (factors in ascending order) and Y axis (eigenvalues in descending order) (Newsom, 2003). It is called scree plot because it resembles the side of a mountain with a soft slope at the base (Kachigan, 1991). As can be seen in Appendix B, and following Kachigan (1991), Cattell (1966) and Brown’s (2001) criteria, there are five factors that could be identified in the HBGSI.

A third factor identification method was investigated in this study. A table with eigenvalues is included in Appendix C. Eigenvalues measure the variation in a pattern and they are calculated by adding the factors squared loadings. They represent the amount of variance accounted for by a factor (Kerlinger, 1973). According to Appendix C, the first factor accounts for the majority of the variance in the HBGSI (46%), the second factor adds a small percentage of variance, and so on. The Factors that lie after the fifth factor do not seem to add considerable variability. In essence, Factors 6, 7, 8, 9 and 10 only account for a very small percentage of the variance- thus supporting the identification of 5 factors in the HBGSI.

According to this study, Table 9 shows that the first seven items in the HBGSI have a high loading on Factor 4. This is partially supported by the research conducted by Irby and Lara-Alecio (1996). They found that items 1 through 4 grouped together under the heading of Social and Academic Language, and items 5 through 7 group together under the heading Cultural Sensitivity. Table 9 shows similar findings. However, this study has found that items 5, 6 and 7 seem to group with the first 4 items (Factor 4). Items 1 through 4 ask the participant whether he/she likes to read, write, speak or listen in the native language. Items 5 through 7 focus on language, culture and tradition.

Additionally, item 55 loads high on Factor 4 on Table 9. Exploring item 55, I found that it targets vocabulary and language. Additionally, item 7 loads heavier on Factor 2. But after reviewing both items, the decision was made to incorporate item 7 and item 55 on Factor 4 since they shared a semantic connection to the concepts attached to Factor 4.

Factor 2 on Table 9 show high loadings for items 9 through 32, and 76 through 78. This is partially supported by the developers' prior research (Irby & Lara-Alecio, 1996). They found that these items clustered together under 3 different headings, Familial, Motivation for Learning, and Collaboration.

Factor 1 on Table 9 comprises of items 33 through 50, 61 through 65, and 71 through 74. This is also partially supported by the developers prior research (Irby & Lara-Alecio, 1996). They found that items 33 through 35 load together under the heading Imagery. Items 36 through 50 were grouped under the heading Achievement. This study found that these items load together under the same Factor 1.

Items 61 through 65 had been grouped under the heading Problem Solving. However, in their results this cluster included other items. Items 71 through 74 had been clustered under the heading Locus of Control with some other items. This study found that these items load together under the same Factor 1.

Factor 3 on Table 9 consists of items 52, 53, 54, 56 through 60 and 66. These results are partially supported by Irby & Lara-Alecio (1996). Their results showed a similar grouping into headings Support and Creative Performance.

Factor 5 on Table 9 involves items 51, 67 through 70 and item 75. This is as well partially supported by previous research. Several of these items were grouped together in a previous study (Irby & Lara-Alecio, 1996) and were labeled Problem Solving and Locus of Control. This study has grouped them slightly differently due to the loadings in Table 8.

Item 8 had been deleted from the instrument after May 2003 by the test developers (Irby & Lara-Alecio, 2003). After careful consideration, this study is able to

support previous findings that suggested the deletion of item 8. Although it has a significant loading on Factor 6 and Factor 7, both of those factors fail to meet the criteria described earlier (Kerlinger, 1973) and consequently, the decision was made to support the deletion of item 8.

As mentioned earlier, Table 9 did not provide enough evidence to warrant the extraction of factors 6, 7, 8, 9 and 10. For that reason, only 5 factors were identified in this study.

In summary, the results of the exploratory factor analysis provide evidence of the existence of 5 factors in the HBGSI analyzed through Varimax rotation method, in addition to the deletion of item 8 which did not meet the criteria established for the extraction of factors.

### *Question 3: Concurrent Validity*

This third research question analyzed the concurrent validity of the HBGSI in relation to the BVAT. By definition, Gall, Borg and Gall (1996) identified concurrent validity as “the extent to which individuals’ scores on a new test correspond to their scores on a established test of the same construct that is administered shortly before or after the new test” (p. 252). Cronbach (1975) explained that concurrent validity is used when researchers intend to substitute one instrument for another or when a high correlation exists between the two measures.

As expressed earlier in Chapter 3, the number of participants was drastically reduced due to the following: the original sample included K through 4<sup>th</sup> grade students, data were collected in May 2003, and it addressed the first two research questions in this study. When the researcher started collecting the data to answer the last research question

in this study (October, 2004), students were a school year ahead and changes had occurred in the composition of the sample. The sample received the biggest decrease in reduction from the fourth graders that were no longer attending the same school building, constituting a very large loss. The second most important attrition was the migration of some of the families; consequently, some students were no longer attending schools in the district, some others were new to the district and had no HBGSI on file, still others had incomplete data from the HBGSI and were deleted from the original sample. Another attrition factor that affected the sample size was the lack of signed consent letters. A second set of consent letters was sent to parents in an effort to improve the number of participants. There was a considerable improvement and once the sample size reached 75, the researcher stopped the data collection process.

The Pearson Correlation coefficient was the chosen statistical technique applied to Research Question 3. In order to calculate the correlation, all scores from the HBGSI and the BVAT were converted to  $z$  scores using the SPSS statistical software. This type of score is used when data is derived from a single sample and the mean and standard deviation are provided (Gravetter & Wallnau, 2004).

Table 10 shows the correlation results of the HBGSI and the BVAT. As can be seen, the number of participants for this analysis included 75 students. The Pearson Correlation coefficient was the chosen statistical procedure for this type of analysis.

Table 10

Pearson Correlation Coefficient of the HBGSI and the BVAT (n= 75)

	BVAT	HBGSI
BVAT	1	.39**
HBGSI	.39**	1

*Note.* \*\* Correlation is significant at the 0.01 level (2-tailed)

Table 10 provides the results of the correlation coefficient between the BVAT and the HBGSI. As can be seen, the correlation coefficient resulted in  $r = .39$ , statistically significant at the .01 level. This is considered to be a moderate correlation.

Next, the proportion of variance explained was determined by calculating the coefficient of determination. This statistical procedure measures the proportion of variability (expressed in percentages) in one of the tests scores accounted for by the other and vice versa. The formula is  $r$  squared (Gravetter & Wallnau, 2004). This means that .39 squared is approximately 15%. This means that 15% of the variability in the HBGSI is explained by the BVAT or vice versa.

In summary, the results from this study provided the following answers to the research questions expressed in previous chapters. First, the HBGSI has empirical evidence of high Split-half reliability coefficients ranging between .79 and .97. Secondly, factor analysis revealed the existence of five main factors among the 78 items. This found partial support from earlier studies. Finally, the HBGSI shows evidence of concurrent validity ( $r = .39$ ) coefficient when compared with the BVAT. Additionally, the coefficient of determination explained 15% of the variance.

## CHAPTER V

### DISCUSSION AND CONCLUSIONS

This chapter presents the conclusions and recommendations for practice and research derived from this study. This study analyzed the psychometric properties of the HBGS, specifically, the validity and reliability properties of this instrument. Psychometrically speaking, validity and reliability are two very fundamental concepts associated with an assessment tool (Marin & Marin, 1991). This study also included an exploratory factor analysis and compared the results from this study against prior research (Irby & Lara-Alecio, 2003).

Three research questions regarding the HBGSI guided this study. The first question focused on the reliability of this instrument, more specifically, the split-half coefficient of internal stability. The second research question addressed the factors identified in this instrument through factor analysis. Finally, the third research question concentrated on the concurrent validity of the HBGSI compared to a normed instrument, the BVAT.

The reliability coefficient was answered using Guttman, Spearman-Brown and Cronbach's Alpha correlation coefficient. Of the two methods used to analyze reliability, random selection of items is the method of preference since it provides more accurate results. The results revealed a relatively high correlation ranging from .93 to .96. Such high correlation indicates evidence of internal consistency in the instrument.

The second research question focused on the factors in the HBGSI. Factor matrix and Principal Component Analysis were performed. Exploratory factor analysis using

Varimax rotation uncovered 5 underlying factors, some of them supported by previous research (Irby & Lara-Alecio, 1996).

The last question addressed the evidence of concurrent validity in the HBGSI when compared to a normed instrument, the BVAT. This was accomplished using the Pearson Product Moment correlation. Results showed a correlation of  $r = .39$ . This indicates that almost 15% of the variance in the HBGSI was explained by the BVAT, and vice versa. In other words, only 15% of the variability of the scores on the HBGSI is accounted for by the scores on the BVAT, and vice versa.

The results from this study reveal a moderate concurrent validity correlation. Several reasons for this should be considered: (a) the variability of scores in the HBGSI, as described in Table 6, and (b) the restriction of the range on the scores of the BVAT may have affected the correlation. The range on the HBGSI scores was 276 compared to 64 on the BVAT. The standard deviation on the HBGSI was 57 compared to 14 on the BVAT. These two reasons may have affected the correlation coefficient in Research Question three.

In summary, the HBGSI has substantial evidence of reliability and some evidence of concurrent validity. It has support for the existence of five factors in the instrument, and valuable characteristics that need to be considered when identifying and screening Hispanic students. Note that these factors were partially supported by previous study (Irby & Lara-Alecio, 2003).

As recommended by Irby and Lara-Alecio (2003), teachers need to be conscientious of the different characteristics that Hispanic gifted students possess when using the HBGSI. These characteristics are reflected in the clusters and full

understanding of them is necessary to achieve higher accuracy in testing. Additionally, the tests developers recommended that the completion of the HBGSI be based on observation of the characteristics and not on inference. For this reason, teachers are encouraged to proctor the HBGSI to their students since they possess more and better knowledge about them.

The HBGSI is the product of a massive research of Hispanic attributes and the efforts of hundreds of bilingual teachers who contributed to the research. It also includes characteristics overlooked by traditional tests (Irby & Lara-Alecio, 2002)- thus making the HBGSI a unique instrument in the bilingual field. It shows promising results in the arena of Hispanic gifted identification. The first research question investigated in this study provided evidence of a strong reliability coefficient, providing additional strength to the test's psychometric properties.

The concurrent validity coefficient gave support to further uses of the HBGSI. However, further validation should be conducted if decisions about student placement into different programs are to be made using this instrument.

Finally, the factor analysis on the HBGSI helped identify the main factors that are involved in the identification of Hispanic gifted students. Those were Social and Academic Language, Cultural Sensitivity, Familial, Motivation for Learning, Collaboration, Imagery, Achievement, Support, Creative Performance, Problem Solving, and Locus of Control. More research is necessary that could duplicate the findings and support the conclusions from this study.

Additionally, this study provided insight and further information into the improvement of practices and identification of Hispanic bilingual students. It was the

researcher's ambition to improve the screening practices and offer a more universal approach to equality in GT programs.

### Limitations

This study carries several limitations that the reader needs to bear in mind. The first and foremost limitation is the generalizability of the results that cannot go beyond the characteristics of the sample in my study. This study involved the selection of two specific schools in the area and participants were extracted from these schools. This study required all participants to be of Hispanic origin. Results may vary if a study were conducted in an altered setting with other language minority participants. The researcher recommends caution when trying to apply the results of this study to another place and time. This study focused on Hispanic students enrolled in a bilingual program K through 4<sup>th</sup> grade in a public school district in Texas. Special caution should be taken when assuming that the results derived from this study will apply to other students in other settings. This practice may be audacious and/or invalidate the results of the study. Further investigation should include a larger sample, the use of random sample techniques, and the addition of several school districts in various geographical areas at different time settings.

Additionally, the reader needs to be aware of the reduction in the sample size of the third research question. The inability to produce a sample as large as the one that answered the first two research questions may have had an affect on the concurrent validity coefficient. The first two research questions included the entire population, that is, all students enrolled in dual and bilingual programs in the two selected schools. However, the last question used a volunteer sample of participants that may represent a

bias and have weakened the results of this study. Research with a larger sample is recommended that could additionally support the validity of this study.

A third limitation relates to the teachers' perceptions of the items in the HBGSI. The HBGSI is an instrument that only teachers can use with their own students. This instrument requires specific background knowledge to be able to answer the questions in the instrument. The proctoring of the HBGSI demands familiarity in areas such as students' performance, home environment, academic language, social behavior and creative performance of students. Different teachers can rate students differently. The researcher recommends that test developers include a short description of how the HBGSI scale should be treated, thus providing uniformity and consistency of scores across different raters.

#### Implications for Further Research

This study intended to provide evidence of two psychometric properties of the HBGSI, specifically validity and reliability. The HBGSI is a screening instrument used for initial identification of potential Hispanic bilingual GT students (Irby & Lara-Alecio, 2003). It is an inclusive screening instrument designed to detect precise characteristics that conventional assessment tools fail to consider (Irby & Lara-Alecio, 2002). As mentioned earlier in this study, current research studies have shown the inadequacy of standardized instruments in the field. Ultimately, the concept of equalization in the representation of minorities to GT programs needs to be corrected. This will require teachers and administrators to ignore any and all stereotypical and biased notions of a language minority that may conflict with the GT initial identification process in the screening and placement of students in GT programs.

Additionally, a contemporary movement towards the inclusion of several measures has been in place for some time. Performance and portfolio assessment, checklists, teacher observations, and parent nomination, in addition to the standardized measures, are used by districts to make decisions related to placement, entry or exit to different programs. Fortunately, some districts are enforcing a variety of assessment instruments to place students in different programs, including GT. This contemporary outlook has brought some relief to the field. However, the numbers are not yet equalized. Appropriate screening instruments must be developed or existing ones validated to provide language minority students better opportunities to enter GT programs.

Regarding validity evidence, further research is recommended that would provide additional evidence of concurrent validity in the HBGSI. The researcher suggests that the correlation of the HBGSI with other achievement measures should be made that could provide additional support to the instrument. Further studies that would provide additional evidence of construct validity in the HBGSI could also be useful and beneficial, supplying crucial information regarding the concept of giftedness among Hispanic bilingual students. Additional studies could also include confirmatory factor analysis to more accurately determine the number of factors in the instrument. A longitudinal study could be an excellent source to gather data. Students at K level could be administered the HBGSI and the researcher could follow up their development at a later grade level to compare the results.

Regarding evidence of reliability, additional reliability studies could examine test-retest, and parallel forms. The consistency of teacher perception and scoring of the HBGSI could be controlled by using a modified version of test-retest reliability method,

where the same group of students could be tested by two different teachers and the results correlated with each other.

### Recommendations

Several methods could help minimize the inaccuracy in the interpretation of the results of measures when testing language minority students. One of them is to validate the assessment instruments that are used with Hispanic students in reference to the particular use for which the test is being used (Anastasi & Urbina, 1997).

Another important method to consider when assessing minority language students is the norming sample that is used to standardize an instrument. Valencia and Suzuki (2001) reported that since the Stanford-Binet intelligence test was introduced into the U.S. in the early twentieth century, the standardization sample used for the norming of this test remained, for over 60 years, as being predominantly White, excluding all minorities from the norms, until 1973 when the test was undergoing one of its many revisions. Extending the sample to include equal proportions of ethnic and language minorities in the norming sample of a standardized instrument could provide improvements towards the accuracy of tests' results (Valencia & Suzuki, 2001).

A third important topic to consider is the one described by Geisinger (1992). He advised on several main validity issues to consider when assessing language minority students: criterion-related -which includes concurrent and predictive- content, and construct validity. He emphasized how construct validity and well-trained test users can compliment each other. Further research is constantly encouraged in order to better fit the ever-growing population of minority language students. Procedures such as validation of instruments are critical when assessing this type of student.

A fourth consideration is the one expressed by Ford and Thomas (1997). They stated their concern in the area of minority underachievement in U.S. schools and their rationale emphasized the lack of a consensus on the definition of giftedness, and the inappropriate methodology of assessing minority students. These two topics are pivotal to the identification of Hispanic GT potential students. Their promotion of the combination of different tools and methods helped remedy some of the inherent problems. They also stressed the use of quantitative and qualitative research as beneficial tools in the assessment process.

Finally, and after many decades of contradicting theories and beliefs about bilingual and gifted students, researchers started spreading the notion that standard IQ tests were ineffective assessment tools for the identification of giftedness among culturally diverse backgrounds (Castellano & Díaz, 2002). In order to accommodate for some of the differences between White and minority students regarding assessment fairness, teachers have started implementing new techniques. The use of a variety of instruments to assess minority language speakers has become an alternative and a necessity in the U.S. today. According to the Standards for Educational and Psychological Testing (1985), revised in 1999, an attempt was made to provide equal testing opportunities to all students in the form of alternative types of assessments that are necessary to satisfy English language learners. Minimal validity was placed on tests that do not take into consideration language differences. Additionally, the assessment of minority speaking students needs to be more in-depth and detailed than native speaking students (McClean, 1995).

Castellano (1998) suggested that the combination of qualitative and quantitative measures could provide more accurate profiles of bilingual gifted students. Fortunately, several school districts across the nation have adopted a multiple criteria approach when identifying and assessing bilingual gifted students. These measures include portfolio assessment, numerous observations, behavioral checklists, past school performance, parental involvement, samples of creativity and/or achievement, dynamic assessment where the students put new knowledge into practice, and the use of verbal and non-verbal tests. These are the main tools that teachers and educators can use in the process of screening or identifying potential minority candidates for GT programs.

As cited by Castellano and Díaz (2002) “one does not need to be fluent in English to be intelligent”. Gifted children come from all different ethnic and linguistic groups. The concept of proper identification of potential GT students is the reason for the under-representation of minorities in such programs. This disproportion is the result of an educational system that does not accommodate culturally and linguistically the diversity in students (Castellano & Díaz, 2002).

All of these are optional suggestions that teachers and educators in the field of bilingual should consider when assessing language minority students. Several books (Castellano, 2002; Valdés, 2003; Valencia & Suzuki, 2004) have been recently published that help understand the under-representation of minority students in GT programs and add explanations and research on the field of minority language assessment.

## Discussion

The U.S. has seen over time a change in the societal demographics that have characterized its history. Influx from many immigration movements has left the U.S. with a “colorful” blend of citizenry. This transformation has been reflected in all parts of society, consequently affecting the demographics of the public schools. But representation of minorities and special populations has not been equally distributed in schools programs. Statistics show as much as a 70% misrepresentation of minority in GT programs (Ford, & Thomas, 1997).

Researchers have commented on the issue of the under-representation of minority students in GT programs for some time (Bermúdez & Márquez, 1998; Cantu, 1998; Castellano, 1998; Castellano & Díaz, 2002; Cohen, 1990; Cunningham, Callahan, & Plucker, 1998; Jean, 1996; Irby, 1993, 2000; Lara-Alecio, Irby & Walker, 1997; Masten, Plata, Wenglar, & Thedford, 1999; Mclean, 1995; Plata, & Masten, 1999) and have offered alternative methods of screening and identifying minority language GT students (Ford, & Grantham, 2003; Ford, & Thomas, 1997; Vanderslice, 1998).

The dilemma of accuracy in testing multicultural background students was recognized early in the first decade of the twentieth century. However, it was not until the 1950’s when it received the proper attention (Anastasi & Urbina, 1997).

Moreover, a consensus on the definition of intelligence and giftedness is necessary. Many fruitless debates have been initiated regarding the construct of intelligence and how to measure it (Valencia & Suzuki, 2001).

Conventionally speaking, tests depend on language as a means of communication in the conveyance of questions and answers. Being able to distinguish between the

students' *inability* to express content knowledge and their *lack* of content knowledge represents quite a challenge for teachers and educators. This inaccuracy is sometimes reflected in test results that may not indicate the true characteristic intended to be measured (Standards for Educational and Psychological Testing, 2002). As expressed by the National Research Council, Board on Testing and Assessment (2000), unless the assessment of minority language speakers had intended to target English skills, any other performance results can be considered inaccurate.

It is imperative that teachers and educators give special consideration to the language and culture of the student in the development, administration, scoring and interpretation of test scores, especially if decisions are to be made based on the test results. This same concept applies to the test norms that are usually based on English speaking individuals. The Standards for Educational and Psychological Testing (2002) clearly expressed the notion that if a student does not perform well on a test, it could be the consequence of poor language proficiency instead of lack of content knowledge. Another important issue to be cognizant of is the fact that some bilingual students speak Spanish at home but they use English as their academic language, aggravating the choice of a language for a test.

Additionally, the Standards for Educational and Psychological Testing (2002) recommended trying to minimize the threats to validity and reliability of the interpretation of the test scores that may be related to language differences. Another important concept was testing an individual in the language he/she is most proficient or feels more comfortable.

Furthermore, instruments need to be a solid solution to the existing controversial problem relating to the interpretation of scores, and *must* be characterized by two critically important concepts: validity and reliability (Gall, Borg & Gall, 1996). These properties are vital when assessing students and interpreting their scores.

The need to develop and/or validate instruments that reflect students' cultural backgrounds has become a priority in the U.S. today. Irby and Lara-Alecio (1996) developed the Hispanic Bilingual Gifted Student Instrument (HBGSI), a screening tool that attempts to equalize Hispanic students' opportunity to enter GT programs. The HBGSI was designed to help identify potential gifted students among the Hispanic population of students, thus attempting to revert the under-representation of Hispanic students in gifted education, and making an effort to satisfy the need to develop instruments that accommodate for this specific fast growing population.

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## APPENDIX A

Correlation Matrix Items 1 through 15 from the HBGSI

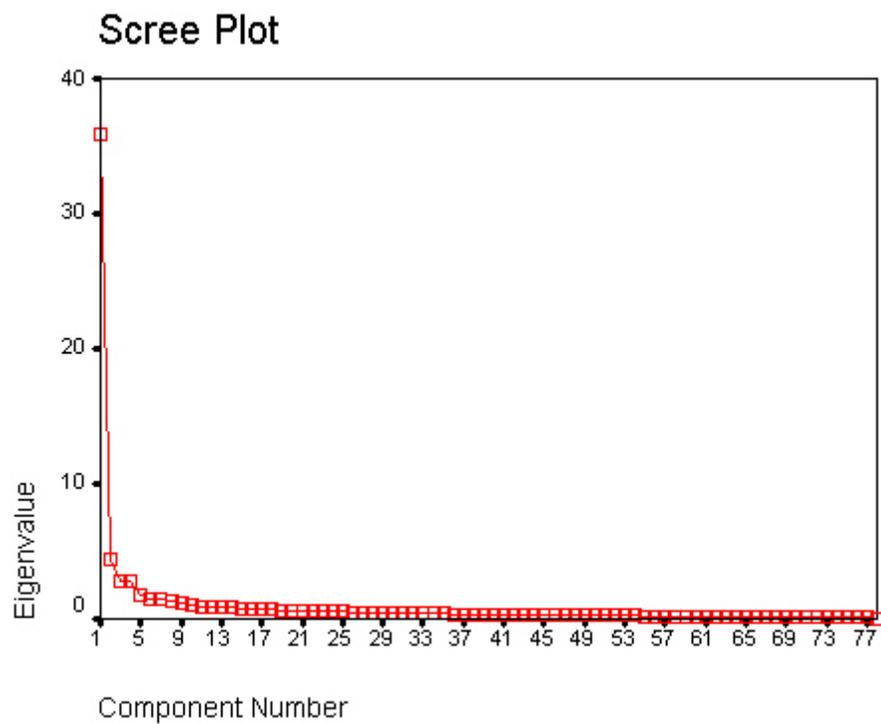
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1															
2	.85														
3	.76	.71													
4	.76	.71	.83												
5	.51	.52	.60	.61											
6	.50	.52	.56	.59	.83										
7	.41	.45	.47	.47	.72	.71									
8	.00	.03	.01	.00	.14	.17	.17								
9	.32	.32	.32	.37	.47	.53	.54	.19							
10	.35	.36	.37	.37	.48	.51	.53	.14	.68						
11	.26	.23	.32	.33	.41	.44	.45	.20	.53	.52					
12	.29	.27	.28	.31	.38	.40	.37	.12	.45	.34	.52				
13	.31	.32	.36	.39	.44	.48	.52	.17	.62	.54	.53	.46			
14	.27	.28	.31	.30	.41	.48	.48	.13	.54	.47	.50	.46	.49		
15	.33	.30	.36	.37	.46	.50	.50	.19	.64	.53	.71	.60	.63	.66	

Note. Correlation is significant at the 0.01 level (2-tailed)

## APPENDIX B

Graph 1

HBGSI scree plot



## APPENDIX C

## Eigenvalues for the HBGSI

Factor	Total Variance Explained					
	Initial Eigenvalues			Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	35.87	45.98	45.98	35.87	45.98	45.98
2	4.34	5.56	51.55	4.34	5.56	51.55
3	2.82	3.61	55.17	2.82	3.61	55.17
4	2.79	3.57	58.74	2.79	3.57	58.74
5	1.78	2.28	61.03	1.78	2.28	61.03
6	1.45	1.85	62.89	1.45	1.85	62.89
7	1.41	1.81	64.71	1.41	1.81	64.71
8	1.29	1.65	66.36	1.29	1.65	66.36
9	1.14	1.47	67.83	1.14	1.47	67.83
10	1.04	1.34	69.17	1.04	1.3	69.17
11	.95	1.22	70.39			

*Note.* Extraction Method: Principal Component Analysis

## APPENDIX D

Un-rotated Component Matrix for the HBGSI

Item number	Factors									
	1	2	3	4	5	6	7	8	9	10
1	.56	-.03	.68	-.08	-.04	-.02	.01	.03	.11	.00
2	.59	.01	.63	-.07	-.12	.00	.05	.00	.05	.00
3	.55	-.09	.69	.05	-.04	-.13	-.07	-.02	.06	.00
4	.58	-.11	.65	.01	-.06	-.05	-.06	-.02	.15	-.01
5	.72	-.02	.30	.16	.03	.03	-.20	-.12	-.06	-.10
6	.73	-.05	.25	.15	.02	.11	-.28	-.14	-.05	-.10
7	.71	-.11	.10	.18	.02	.03	-.24	-.23	-.13	-.05
8	.16	-.01	-.14	.28	.25	.22	-.24	.02	.05	.40
9	.72	-.31	-.15	.18	.00	-.01	-.03	.00	.06	.00
10	.72	-.16	-.13	.11	-.10	-.18	-.10	-.07	.04	.00
11	.55	-.42	-.07	.13	.10	-.04	-.23	.17	-.06	.28
12	.48	-.33	.05	.13	.16	.20	-.17	.29	-.20	.08
13	.63	-.48	-.06	.23	-.01	.10	.09	-.09	.04	.05
14	.57	-.30	-.06	.18	-.02	.04	-.24	.34	-.17	-.11
15	.62	-.45	-.04	.19	.06	.02	-.21	.24	-.12	.11
16	.79	-.23	.02	-.11	-.11	.07	-.03	.10	.19	-.04
17	.66	-.31	.04	-.04	-.16	-.03	.07	.21	.24	.05
18	.78	-.27	-.04	-.17	-.17	.06	.08	.15	.18	.04
19	.78	-.23	.00	-.18	-.19	.06	.08	.15	.25	.02
20	.66	-.27	-.10	.13	.18	-.29	.06	-.02	.14	.07
21	.65	-.22	-.13	.10	.01	-.25	.10	-.16	-.05	-.04
22	.62	-.36	-.11	.19	-.01	.17	.15	-.17	-.01	-.18
23	.72	-.09	-.12	-.07	-.21	-.04	.00	-.01	-.03	-.12
24	.77	-.33	-.10	.10	-.12	-.03	.09	-.13	-.04	-.08
25	.78	-.03	-.14	-.06	-.17	.01	-.11	-.09	-.08	-.17
26	.81	-.13	-.03	-.16	-.09	.11	-.06	.07	.03	-.02

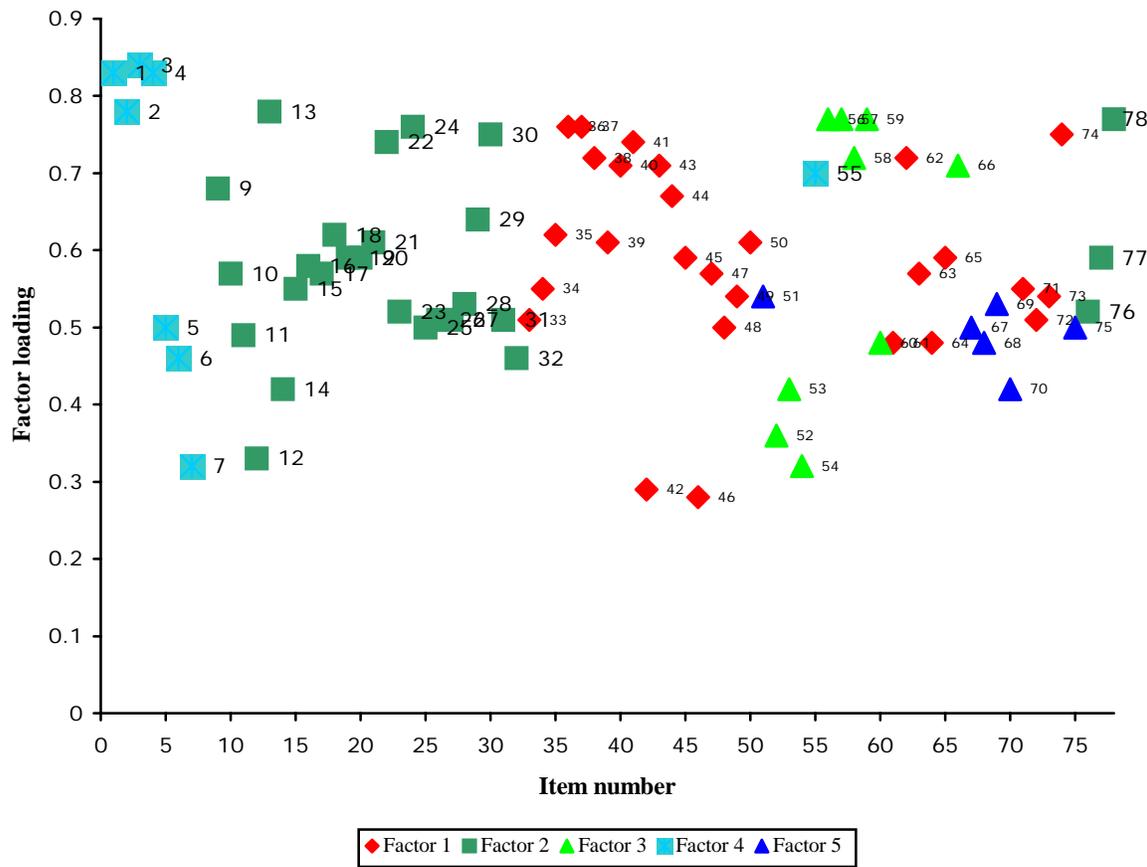
Appendix D Continued										
Item #	Factors									
	1	2	3	4	5	6	7	8	9	10
27	.70	-.09	-.15	.06	.03	-.05	-.16	-.23	-.01	-.06
28	.79	-.11	-.14	-.07	.00	.02	-.12	-.12	-.05	-.08
29	.71	-.26	-.03	-.06	-.04	.24	.22	-.12	-.07	-.07
30	.72	-.35	-.12	.16	.00	-.10	.04	-.22	.03	.00
31	.73	.02	-.12	.10	-.14	.17	-.13	-.19	.11	-.10
32	.77	-.04	-.12	-.09	-.11	-.23	-.11	.05	.06	-.06
33	.73	.15	-.02	-.08	-.22	-.19	-.10	-.05	.04	.22
34	.73	.17	-.05	-.12	-.17	-.21	-.09	-.05	-.04	.23
35	.73	.14	-.09	-.22	-.26	-.07	-.01	.00	-.10	.20
36	.79	.08	-.03	-.32	.11	-.01	-.03	.00	.00	.05
37	.77	.01	-.07	-.35	.16	-.09	.04	.01	.02	.06
38	.75	.13	-.01	-.28	.04	.05	-.16	-.06	-.03	.06
39	.77	.16	-.04	-.07	.09	.09	-.15	.12	-.06	-.14
40	.76	.08	.01	-.26	.25	-.04	.03	.06	-.07	.00
41	.68	.04	.01	-.40	.13	.01	.01	.06	-.05	.07
42	.49	.29	.00	.14	.13	.23	-.07	-.04	.15	.15
43	.79	.06	-.01	-.27	.12	.02	-.02	-.04	-.05	.04
44	.79	-.03	.00	-.26	-.00	.09	.07	.02	.00	.00
45	.70	.27	-.07	-.12	-.13	.07	-.15	-.05	.03	-.12
46	.57	.13	.27	.08	.02	.06	.24	-.16	-.21	.22
47	.68	.30	-.07	-.13	-.08	-.22	-.10	-.10	.06	.14
48	.70	.25	-.10	-.01	.00	-.23	-.12	-.08	.03	-.10
49	.65	.45	-.05	-.02	.03	-.10	-.19	-.13	-.02	-.02
50	.76	.20	-.05	-.11	-.05	.07	-.10	-.08	-.07	-.07
51	.60	-.08	-.13	.18	.36	-.29	.08	-.06	.22	.09
52	.49	.33	-.06	.30	.19	.11	-.00	-.09	.37	.07
53	.50	.33	-.01	.26	.13	.28	.00	-.00	.09	.07
54	.55	.16	.11	.06	.01	.00	.26	-.14	-.35	.27
55	.44	.00	.60	.17	.10	-.04	.04	.00	-.01	.00

Appendix D Continued										
Item #	Factors									
	1	2	3	4	5	6	7	8	9	10
56	.61	.31	-.05	.33	-.28	-.07	.13	.20	.05	.00
57	.63	.32	-.01	.34	-.31	.05	.07	.11	.00	.07
58	.65	.35	-.07	.21	-.25	.02	.12	.10	-.02	.03
59	.56	.37	-.06	.30	-.30	.07	.09	.13	-.06	.03
60	.58	.15	.00	.40	.07	-.16	.22	.04	-.10	-.05
61	.63	.28	-.06	-.01	.18	.05	.14	-.07	.27	-.03
62	.71	.21	-.08	-.27	.15	.10	.06	.04	.02	-.03
63	.73	-.04	.01	-.17	.00	.19	.25	.04	.03	-.09
64	.67	.07	-.13	-.02	.09	.28	.15	-.03	.14	.01
65	.78	.25	-.03	-.02	.07	.16	-.03	.00	-.06	-.02
66	.55	.40	-.05	.32	-.18	.08	.02	.13	-.05	.02
67	.58	.33	-.03	.04	.21	-.21	.07	.16	.05	-.09
68	.64	.17	-.07	.06	.11	-.17	-.01	.36	-.05	-.24
69	.65	.13	.09	.19	.28	-.13	.03	.08	-.09	-.16
70	.68	.28	.00	.15	.29	.05	-.01	.04	.10	-.17
71	.70	.10	-.07	-.12	-.03	-.12	.09	.09	-.14	.00
72	.66	-.05	-.01	-.10	.21	.13	.19	.03	-.15	-.03
73	.77	.22	.04	.00	.04	.09	-.03	.03	-.16	.00
74	.74	-.01	.05	-.38	.09	.06	.11	.06	-.10	.01
75	.60	-.10	.00	.23	.18	-.20	.25	.00	-.17	-.08
76	.64	-.32	-.03	-.04	.12	-.05	.12	.16	.08	.13
77	.67	-.21	-.08	.00	-.06	.01	.13	-.18	-.10	.11
78	.73	-.36	-.10	.09	-.12	.07	.15	-.07	.01	-.04

*Note.* Extraction Method: Principal Component Analysis.  
a 10 components extracted.

APPENDIX E

Factor Plot of Rotated Factor Loadings and Item Numbers



## VITA

Mónica Viviana S. Fultz

101 Brewer St  
Navasota, Texas 77868  
936-870-3100 (Office)/ 936-825-5600 (Mobile)  
e-mail: mfphd2b@neo.tamu.edu

## PROFESSIONAL INTERESTS

Bilingual Education/ESL Education  
Bilingual Assessment and Evaluation  
Bilingual Content Areas of Instruction  
Hispanic Parental Involvement  
Hispanic Gifted Identification  
Adult Learning

## EDUCATION

2004	Ph.D.	Texas A&M University (Educational Psychology-Foundations)
1999	M.A.	Prairie View A&M University (School Counseling)
1987	BS	Instituto Nacional del Profesorado Secundario, Argentina (Education)

## ACADEMIC LANGUAGES

Spanish  
English