1 2	The Deposit Policy: Balancing Content Goals and Ingest Control By
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7	I. The institution's IP and OA context
8 9 10 11 12	There are a host of implications and risks associated with the act of placing any author's writing in the public sphere. As in the case of an institutional repository (IR), the mere fact of a university declaring: "Here are works related to this institution" is a bold act that opens up vulnerabilities just as it allows that organization to establish its identity, demonstrate its importance and quality, and publicize its impactful contributions to society. What is a university to do?
14 15 16 17	A comprehensive deposit policy for the local IR is the essential tool to address the risks, but it should align first of all with the institution's intellectual property (IP) policy and any open access (OA) policies relevant to campus authors, and secondly, it should feature a local governance body or individual empowered to adjudicate, amend it, or waive requirements in special circumstances.
19 20 21 22 23 24 25 26 27 28 29 30 31 32 33	In the spring of 2019, the authors conducted a review of policies relevant to Association of Research Libraries (ARL) institutions, verifying that virtually all ARLs are part of universities with IP policies acknowledging that copyright in scholarly publications belongs to the individual authors where that university's affiliates are concerned. (The gray area tends to be instructional materials, which are often made available in IRs; some universities do treat this teaching space as essentially a "work for hire" condition, asserting that copyright for these items belongs to the employing institution.) The distinction is critical because if authors do not hold the copyright, they are mostly removed from the decision-making process where deposit is concerned. This chapter will focus primarily on the context of an academic institution where campus authors (whether students or faculty or other employees) retain the copyright in their original creative and scholarly works that are under consideration for deposit in an IR. To locate the policy at a given institution, the most effective method might be to search for "intellectual property policy" or "copyright policy" on that institution's website. For reference, data gathered by the authors may be found at: doi.willUseDataverseHereItIs.
35 36 37 38 39 40 41	Of similar importance, the presence of an OA deposit mandate at an institution often involves the IR. For reference, it may be helpful to consult the Registry of Open Access Repository Mandates and Policies (ROARMAP: http://roarmap.eprints.org/). In some cases, even when a campus lacks an OA policy, still some units within the larger organization may have adopted such a policy, and ROARMAP is an attempt to record the details of all these cases. Also worth keeping in mind is the fact that not every policy requires deposit in the <i>local</i> IR, but when it does, the IR deposit policy will need to be as supportive as possible of the OA stipulations, including such factors as

- 43 timeframe requirements. Any bureaucratic barriers from the IR side would be
- 44 counterproductive toward the OA cause, so it is in the interest of IR managers to make
- 45 OA policy compliance as easy as possible for all involved.
- 46 These broader, more philosophical concerns can vary among universities, but they
- 47 define the playing field and direct the more practical, quotidian workflows that this
- 48 chapter will navigate.

49 II. Who: Authors and Depositors

- 50 One of the most basic policy components for any IR is stipulating who will be allowed
- 51 to have their materials hosted. A second set of actors to be defined is who performs the
- work of depositing. Related policy needs include what types of items may be added
- 53 into the repository.

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- As an instrument of the institution and a gauge of its significance, in common practice
- 55 the IR is generally open for deposit only to affiliates to share scholarly, research
- 56 materials. Specifications regarding which categories of affiliates can deposit and who
- 57 actually does the depositing can vary widely from institution to institution and may
- 58 depend on local factors, such as the scale of the procedural support required and the
- 59 related staffing available.
- 60 With decreasing levels of consensus, here are the main groups of affiliates that might
- be considered relevant depositors to an IR:
- 62 1) Faculty

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- 2) The library itself
- 3) Research staff
- 65 4) Graduate students
- 66 5) Undergraduate students
- 67 6) Alumni
- 68 7) Community members
- 69 In the early literature on building IRs, faculty are unquestionably the most anticipated
- 70 group to share their scholarly materials in the IR. As discussed above, depending on
- 71 the wording of a campus OA policy, they may even be **required** to deposit their
- 72 publications. Secondly, libraries may generate much of the content in an IR (which
- 73 some places may consider as separate "digital collections" territory and not that of an
- 74 IR), either through digitization workflows or by routing in publications by the
- 75 university, like yearbooks and newspapers, or such born-digital institutional records
- 76 as Board of Trustees minutes. To the extent that librarians may not be considered
- faculty on some campuses, here again their individual scholarly efforts are generally
- 78 considered copacetic inclusions. Non-faculty research staff would likewise be prime
- 79 candidates for sharing relevant works.
- 80 Moving on to the next layer of submissions, graduate students' theses and
- 81 dissertations have become one of the largest sets of document types for most IRs, but
- 82 from here down on this list, the waters become murkier. Anecdotally, while there are
- 83 faculty who would welcome wider inclusion of students' work, still there have been

- 84 professors who bemoan the inclusion of even certain graduate theses that they
- 85 consider unworthy. It is important to keep in mind these perceptions of quality and
- 86 reputation to strike a balance with the policy. Without question, graduate student
- 87 articles in professional journals would also be deserving of a home in the IR, so
- 88 deposit of such materials should be given consideration, including an ingest
- 89 procedure.
- 90 For undergraduates, the main set of consensus materials for the IR includes honors
- 91 theses, capstones, and portfolio-style sets of materials that represent significant
- 92 achievements. Beyond that, there may be an occasional undergraduate literary
- 93 periodical in the IR at some institutions, but the quality marker for what might be
- 94 considered "scholarly" tends to end about there for this level. Although alumni and
- even perhaps community researchers may seek to add their works, it would be rare for
- 96 most IR administrators to consider such materials without a faculty collaboration or
- 97 similar active connection to the institution. In such cases, it would be advisable to
- 98 draft a Memorandum of Understanding (MOU) to establish expectations and norms to
- 99 scope the extent of the shared work and preempt mission creep.
- Having scoped whose materials might be a fit for the IR, the next vital decision would
- be determining who handles the items' deposit process. Allowing self-deposit for
- 102 faculty may appeal greatly to some: with author-supplied documents and
- descriptions, the library gains content without diverting staff to cover those tasks.
- 104 And—the thinking goes—who better to describe an item than the person who created
- it? By means of a simple form, structured metadata would be simple to produce,
- making the items easily findable. Certainly any place that is too understaffed to
- mediate OA submissions will have little choice but to follow the unmediated path.
- 108 Those that can mediate submissions will find plenty of work in navigating pre-print,
- 109 post-print, and publisher's versions of papers and in otherwise correcting and
- 110 enhancing metadata.
- However, if scale presents a formidable barrier for the ingest process, it becomes an
- even greater one on the discovery side over time. The challenge of growing digital
- 113 collections is not a simple one; as collections grow, so does their internal complexity.
- Different subjects require different handling and labeling of those subjects. Different
- formats require different types of metadata. For example, basic fields are good for
- textual items such as books or articles, but not so good for archival items such as
- letters or photographs (which often do not have titles). These differing types of formats
- often require specialized metadata fields in order to facilitate discoverability. Add to
- this complexity the fact that different contributors may enter names in a variety of
- ways, and the difficulties begin to mount in some very tangible ways. For example, in
- the case of finding all works in a collection authored by or otherwise connected to the
- same person, it soon becomes obvious that typographical errors and misspellings are
- common, which hinders comprehensive discoverability. And the list of complications
- does not end there; for example, system handling of special characters, name changes,
- title changes, version control—all can combine to create a challenging environment.
- Because of these issues, it is necessary to have clear policies and procedures on how
- to enter metadata into a collection. These policies need to include the following:

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- 1. Clear definitions of expectations for each metadata element 128
- 2. Instructions on how to input certain information, such as how to structure 129 130 names and dates
- 3. Recommendations on quality review of metadata before ingest to a production 131 132 server
- Being flexible with staffing arrangements helps to accomplish all of this IR work in the 133 context of resources, which can vary widely across institutions. 134

III. What: Scholarly Materials

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- Earlier this chapter has covered questions of who might deposit, but the content 136
- decisions are closely connected to the roles of these author groupings. Stipulating 137
- what materials are suitable for the IR is akin to a collection development policy. The 138
- major differences may be expressed as follows: traditional library collection 139
- 140 development is more goal-driven and anticipatory of what research may be produced
- in the future, while decisions about IR collections are more often than not reactive, 141
- reflecting the authors' prior decisions about what research to produce and then share. 142
- Having stated what groups may deposit in the IR, the scope of what may be deposited 143
- narrows. First of all, supporting OA, whether mandated on a particular campus or 144
- not, is one of the mission critical reasons for libraries to even have IRs. Deposit policy 145
- decision makers should be open to allowing not only scholarly articles, but the related 146
- documents in that life cycle, like conference presentations or the foundational 147
- research data (whether tabular data, or sets of images or audio or video, etc.) upon 148
- which the papers are based. Journal editors on campus may find hosting of their 149
- scholarly journals to be of interest, especially if the platform is accommodating of the 150
- editorial process and pleasingly professional in its presentation of the material. Also 151
- not uncommon for consideration for deposit from professors would be their 152
- instructional material if, as discussed above, copyright is not an issue. The growing 153
- success of open educational resources (OER) proves that this curricular support path 154
- 155 is worthy of consideration for IRs, with the added marketing feature of reducing costs
- for students. However, the leading efforts, such as OpenStax.org, have developed their 156
- own distribution platforms, so OERs may not require local IR deposit to be successful. 157
- For students, both graduate and undergraduate alike, the typical document submitted 158 would be a thesis or dissertation, in many ways similar in format to the faculty textual
- documents. Presentations are commonly sets of slides, while tabular data sets are 160
- usually manifested as spreadsheets. Still images, audio, and video round out the top 161
- format types for which authors seek deposit in an IR. 162
- 163 For all format specification decisions, it may be useful to consult the Federal Agencies
- Digitization Guidelines Initiative (FADGI) recommendations 164
- (http://www.digitizationguidelines.gov/guidelines/digitize-technical.html), in addition to 165
- conducting environmental scans of peer institutions. The clarion call central to the 166
- 167 long-term preservation function of IRs is to prefer open formats that will not be
- dependent on proprietary software. 168

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Since scholarly textual documents are commonly authored in word-processing 169 170 software like Microsoft Word or LaTeX, then converted to PDF, the act of conversion to the destination format can sometimes introduce unintended consequences related to 171 172 page formatting. Add to this complication the fact that the more preservation-minded IR programs require the archival format known as PDF/A (of which there are yet again 173 more layers of levels and versions). PDF/A represents an effort to make each file self-174 sufficient, without dependencies on particular external fonts, for example, that may 175 not make it through all the transitions the document may take over time, like 176 migrations across hosting servers or version changes in display software. A further 177 twist to the format story is that the accessibility needs of the visually impaired have 178 not been adequately addressed throughout the history of IRs, and formats such as 179 PDF/UA are deserving of increased consideration. The challenge will be to find a 180 happy medium between accessibility and preservation, ideally a file that is both 181

182 PDF/A and PDF/UA compliant. Efforts are sure to be ongoing with these issues into

the third decade of the 21st Century. A forward-thinking policy will incorporate and

balance both the accessibility as well as the digital preservation requirements

advocated within the institution and beyond.

An important piece of documentation and part of the submission process for all of these formats not yet discussed here are the author agreements. Functionally, the essential components of such documentation are:

1. to ask depositors to confirm that they are the authors

- 2. to verify that they have not included the copyrighted work of others without giving credit
- 3. to grant the institution a non-exclusive license to make the material accessible.

Even this simple licensing procedure often varies across the collection types. It may range from paper forms to electronic documents to a streamlined (and too often taken for granted) click-through agreement. Deposit procedures can often take place below

the surface in IR documentation, so environmental scans—the go-to technique for

197 policy development in libraries—may not reveal much in the way of options, so a

198 conversation with IR managers might be a helpful exercise in formulating this policy

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IV. When: Academic Life Cycles

201 It would not be uncommon for electronic theses and dissertations (ETDs) to comprise the bulk 202 of materials in an IR. Since the vast majority of IRs are in academic institutions, there is a tendency for deposited items to follow cycles related to the academic year. Theses and 203 dissertations appear in bulk typically from April to June, with a lesser amount being added 204 before winter break and some at the end of summer. But other materials, such as conference 205 presentations and proceedings can appear when faculty are preparing for or returning from 206 207 meetings; other materials, such as publications added by centers associated with the institution, can likewise follow predictable rhythms. 208

Beyond these academically cycled types, other publications will appear more sporadically. It is very easy to lose track of when these publications need to be added, especially if the deposit

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workflow is dependent on library resources. A policy or timetable listing these times of year, 211 along with what materials are expected, goes a long way towards helping IR staff keep on top 212 213 of adding materials in a timely manner. It is also recommended that there be a commitment to those whose items are being added to the repository so that they know when they can expect 214 their materials to be available. With ETDs, this may be handled by the appropriate graduate 215 office dealing with the theses and dissertations. For other materials, letting contributors know 216 that their items will be available through the IR in a designated amount of time (two weeks, a 217 month, etc.) will not only provide a way to keep work from piling up, but also give staff time to 218 219 process materials without becoming overwhelmed. Beyond policy, for ongoing collections, good communication between the originating departments and those who may assist with 220 ingest is essential, since staff turnover and shifting priorities can lead to a host of orphaned 221 222 collections.

223 V. Where: Managing Platforms

- 224 Some institutions only have one platform for their IR, while others have more than one that
- 225 they use for particular types, treating each platform separately. It is a good idea to have a
- cohesive policy regarding what material will be hosted on which platform, based on what
- provides the user the best experience accessing the materials.
- 228 An institution-wide policy covering the various types of platforms and treating all materials
- and related discovery tools as part of the overarching repository will facilitate coordination of
- 230 this highly complex endeavor. Coordination may require concessions among various
- 231 departments who have a stake in their particular platform, and may even require
- administrative shifts to facilitate that coordination. As is frequently the case with institutional
- change, it may not be easy or comfortable. However, in order to regard collections as part of the
- overarching information ecosystem managed by the campus library, consistency among the
- various platforms is key to an optimized user experience. There is a significant intersection here
- with discovery services. But having a policy that scopes out the mission and reach of the IR will
- provide users more seamless service.

VI. How: Procedural Scenarios

- Although it may be inefficient to do so, the mechanics of ingesting one item at a time are always
- an option with any repository platform. To meet the scale of the challenge that larger sets
- present, however, IR staff will need a solution for batch ingests. Some institutions add high
- volume materials like ETDs programmatically, using software that conforms to the Simple
- 243 Web-Service Offering Repository Deposit (SWORD) protocol, linking established approval
- 244 workflows to smoothly add metadata, licensing documentation, and the items themselves to the
- IR. Vireo, from the Texas Digital Library, is one such widely used solution. Alternatively, other
- institutions may rely on metadata librarians and IT staff to do bulk ingests to the IR. In any
- case, the connection with the deposit policy would include the need to be realistic about
- 248 capacity and satisfying expectations where timeframes are concerned.
- 249 Another timeframe aspect integral to ETDs is the question of embargoes. While the vast
- 250 majority of ETD authors do make their works available immediately, still the option to withhold



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251 a work from public access is an option that most IR managers will need to allow. The two main reasons for choosing embargoes are related to future, pending publications, including journal 252 253 articles and monographs, but also patent processing. Embargoes tend to be favored in specific disciplines like engineering and related innovation-dependent fields on the one hand, and on 254 the other, humanities fields like English and history, where authors depend on a dissertation-255 based monograph to be a commercially viable publication. IR policies need to account for this 256 need, while admittedly librarians will not be too shy to encourage open access as advocacy 257 venues avail themselves. Functionally then, the policy will need to account for setting, 258 259 extending, and removing embargoes. In practice, a typical institution may allow the initial embargo period to extend for six months to two years. Most allow the embargo to be extended 260

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If it is important to delay release for some things, it is also reasonable to account for completely removing others. Especially when deposit is not mediated, there will always be the risk that some material gets posted that will need to be taken down, whether due to a copyright infringement, retraction, or some other regrettable circumstance. Thus, the take-down procedure as an element of repository policy rears its ugly head. Such a policy needs a reporting procedure, such as a form. That step may serve as an opportunity to state clearly that the collections the library makes available are either in the public domain or licensed to be open by their authors. The form should gather information about the allegedly infringing work on the repository site as well as contact information from the copyright holders or their representatives. Finally, it should indicate a reasonable time period for resolving the issue. As mentioned briefly above, there must be an individual or body charged with adjudicating and amending the policy and waiving certain requirements when circumstances dictate, and take-

VII. Case studies Sticky Scenarios

down cases are exhibit #1.

or renewed in time units up to two years.

No amount of policy or licensing shielding crafted with the best of legalese can prevent sticky 276 situations. Privacy issues, for example, can still creep in. In one case familiar to the authors, an 277 alumnus of a large public university was seeking to escape the all-seeing eye of search engines. 278 Although he authored no material in the IR, he petitioned to have his name removed from a 279 commencement program that was included among institutional archival materials on the site. 280 Ultimately, as an institutional record of a public entity, the graduation list was deemed by the 281 IR admins to be a document that should not be altered. Increasing scrutiny of IRs in the wake 282 283 of such specific phenomena as the European Union's General Data Protection Regulation (GDPR) or more generally movements like the "right to be forgotten" will doubtlessly make 284 more cases like this one more of a concern in the future. 285

Another privacy case of note involved the honors thesis of a recent undergraduate. The subject matter of the paper was such that she feared it would be the subject of concern in her career as a public school teacher. In that case, the IR administrators agreed to suppress that particular work.



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More well-known from popular and social media at the time of this writing might be the case of embarrassing news or regrettable photographs in campus publications such as newspapers and yearbooks. IR administrators are put in the particularly difficult position of anticipating precisely what of the historical record might come back to haunt us later, but integrity lies in an unswerving commitment to transparency and the authenticity of the documents that have arrived in a librarian's hands through some established chain of custody.

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One final case study that will not be surprising on campuses with strong STEM programs involves tools and methods for technologies that have military applications. In one case familiar to the authors, a dissertation related to rocket engine optimization was removed from campus in all of its manifestations, including all paper copies. While it is not the IR manager's function to perform this role of national security gatekeeper, it is important to know where the boundaries may be for openly accessible scholarly materials. Since openness is a common goal in scholarly communication, there may be opportunities to advise budding scholars that the choice of certain topics may preclude participating in expanded discourse about their specialties, so the earlier they are aware of the implications of their choices, the better.

In conclusion, some have compared open source software solutions as being free like a free puppy. And so it is with IRs. The challenge of maintaining such an entity requires extensive commitments that relate to necessary policy elements. This chapter has summarized some of the top policy elements that can set an IR up to be successful.

