MARY KAY O'CONNOR PROCESS SAFETY CENTER

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Process Safety Academy (PSA) for first line supervisors

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Abstract

<u>The intent of Process Safety Academy</u> is to provide all operations day shift, shift Supervisors including new supervisors, a list of activities and behaviors considered proved practices that will help enhance their process safety leadership attributes and accelerate their assimilation into their jobs from the process safety perspective.

 These process safety specific behaviors that are not only aligned with but also complementary to the key EHSS leadership behaviors developed to help achieve EHSS excellence.

Key principles that are to be embedded in the supervisors approach to process safety.

- Process safety, the key element in SHEMS, OIMS, RCMS is the way, SABIC runs its Manufacturing Business.
- As operations leaders, it is critical that all supervisors show their process safety leadership. It is not only about the words we use, it is about the quality time the supervisors spend on process safety and the way they act with regard to process safety as a core value.
- The organization will mirror what management thinks of process safety, so that these supervisors will place their energy on the areas they think are important to Kemya. The management's job is to make sure that what is important to SABIC, process safety in this case, matches what the supervisors perceive is important to SABIC management.