The Effects of Differential Labels, Format of Questionnaire, Gender of Target and Gender of Respondent on Attitudes Toward<br>Lesbians and Gay Men<br>Karen E. Scheitema<br>Uni versity Undergraduate Fellow, 1986-1937<br>Texas A \& M University<br>Department of Psychology

Running Head: Attitudes Toward Lesbians and Gay Men

> APPROVED


Attitudes Toward Lesbians and Gay Men

Table of Contents
Abstract ..... 3
Introduction ..... 4
Study - Method ..... 6
Study - Results ..... 7
Study - Discussion ..... 10
Study 2 - Method ..... 12
Study 2 - Results ..... 14
Study 2 - Discussion ..... 19
General Discussion ..... 23
References ..... 26
Appendices ..... 28
Tables ..... 31

## Attitudes Toward Lesbians and Gay men


#### Abstract

Two studies were conducted in which gender of respondent, label of target (lesbian/gay or homosexual), sex of target, format $t$ of questiomaire and participanis' reference groups (operationally deñ ned by the sexual orientation of the couple in a dating scenario presented before assessing attitudes toward lesbians and gay men) were mamipulated to determine their effect on attitudes toward lesbians and gay men. In the first study, depencting on which scale was used, label of lesbian target, sex of target and gender of respondent were sigmificantiy related to homophobia. Attitudes toward AIDS were significantly correlated with homophobia. In the second study, gender of respondent was sigmificant, and there was a sigmificant gender of respondent by format of questionnaire interaction. The sexual orientation of the couple in the dating scenario did not significantly affect attitudes toward lesbians and gay men. In both studies religious involvement related significantiy to homopnotia. Implications of these results are discussed.


There has been fittle researcin done on attitudes toward homosexuality. Despite this, it has been consistently shown that females have more tolerant attitudes toward homosexuality than do males (Bierly, 1985; Kite, 1984; Larsen, Reed, \& Hoffman, 1980; Lieblich and Friedman, 1985; Maret, 1934; Nyberg \& Alsion, 1977; Price, 1982).

Unforturiately, most research on attitudes toward homosexuality has not focused on attitudes toward lesbians and gay men as separate issues. What research has been done in this area has produced mixed results. Lieblich and Friedman (1935), using the Homosexual Attitudes Scale (Mi7ham, San Miguel, \& Kellogg, 1976) found that both Israelis and A mericans were more tolerant of lesbianism than of male homosexuality. However, Millnam et al. (1976) using the same scale were unable to find any significant differences in attitudes to ward lesbians and gay men. Herek (1984), using the Attitudes Toward Homosexuality Scale, also was unable to find any sigmificant differences in attitudes to ward lesbians and gay men; however, when he modified that scale to include only items loading on what he called the Condemnation-Tolerance factor, he reported consistently more negative attitudes toward gay men, although those data were notincluded in the published study.

One problem with those studies, though, is that they mave not applied consistent labels to the target homosexual. For example, Millnam et a7. (1976) interchanged the words lesbian and female homosexuality with male homosexual and male homosexuality. It is thris author's
contention that the terins lesbian and male homosexual are not semantically equivalent, just as the words woman and boy are not semantically equivalent, and tinerefore should not be interchanged when changing the sex of the target. In one of their articles, MacDonald and Games (1974) commented that most people tend to trink of males when they hear the word "homosexual." There has been no research, however, on the effects of differential labels of homosexual targets.

There has been minimal research on the relationship between religion and attitudes toward homosexuality. Maret (1934) found that fundamentalists had more negative attitudes to ward homosexuality than did nonfundamentalists. Henley and Pincus (1978) found that people who were not affiliated with mainstream religions (i.e., Catholic, Protestant and Jewish) held less negative attitudes to ward homosexuality than did those who were affiliated with mainstream religions. Also, Larsen et al. (1980) found that people who reported attending church "rarely" or "never" had less negative attitudes toward homosexuality than did those who reported attending church "often."

There has been fittle research on the relationship between attitudes toward homosexuality and contact with the lesbian/gay commumity. Millham et al. (1976) found that people who reported having a friend ur close relative who was homosexual had lower scores of homophobia.

Currentiy, there has been no published research on the relationslip between attitudes towards AIDS (Acquired Immune Deficiency Syndrome)
and attitudes toward homosexuality, although this area is becoming of increased interest to psychologists. At a symposium on the effects of AIDS on the individual, Hirsch and Enlow (1984) speculated that there was a direct relationship between attitudes towards AIDS and homophobia. Cleariy more research needs to be done in tris area.

The purpose of the first study, therefore, was to examine three major variables and their relationship to attitudes toward homosexuality. The gender of the respondent, the gender of the target homosexual (male, female, or unspecified), and the label (lesbian/gay or homosexual) of the target homosexual were mampulated to see how these variables influenced attitudes toward homosexuality. Also, attitudes toward AIDS, contact with the lesbian/gay community, and various indicators of religious involvement were examined in order to determine how they related to attitudes toward homosexuality.

## Study 1

Method
Scales used to assess attitudes to ward homosexuality were items that were found to load by Herek (1934) on the Condemnation-Tolerance factor of a scale that was developed in that study, and a small scaie developed by the author (see Appendix A) that asked each question twice, once with a male target and once with a female target. An

## Attitudes Toward Lesbians and Gay Men

Attitudes Toward AIDS scale was developed by the autrior (see Appendix B) and reliability was examined $(\alpha=.78)$. All scales used were answered on a four-point continuum. In addition, items assessing retigious involvement were adapted from a scale developed by Strunk (1951).

There were 295 participants, 141 male and 154 female, who were part of an introductory psycnology student pool. Participants signed up for an "attitude survey" experiment and received experimental credit for their participation.

Participants were initially randomly assigned to one of six conditions, with an approximately equal number of males and females in each, according to the $3 \times 2$ design of sex of target (male, female, or unspecified) by label (gay/lesbian or homosexual) of target. Within each cell, particpants were randomily assigned to one of four conditions for the second scale assessing attitudes toward homosexuality. The second scale mamipulated the labels of both the female and the male target (lesbian/gay or female/male homosexual), thus making it a $2 \times 2$ design. It was expected that the assignment to conditions for the first scale would be independent of the assignment to conditions for the second scale.

## Results

All scales were coded such that a ligher score indicated mure negative attitudes toward homosexuality.

Results for the second scale were obtained by subtracting the score for the male target from the scure for the female target, and subsequent analyses were done on the difference scores. Results indicated that females did not differ on their attitudes toward lesbians and gay men (M) $=.01$ ), but males had more negative attitudes toward gay men than toward Tesbians $(\underline{M}=-1.2)(\underline{F}(1,257)=57.73, \underline{p}<.001)$. There was also a sigmificant main effect for the label of the lesbian target $(\underline{F}(1,257)=$ 5.64, $\mathrm{p}<.05$ ). Participants responded more favorably when the female target was labeled lesbian rather than female homosexual. There was not a sigmificant main effect for the label of the male target $(\underline{F}(1,257)=$ 2.56, $\underline{p}=$ n.s.). Manipulations on Herek's (1984) scale assessing attitudes to ward homosexuality were not sigmificant $(\underline{F}(4,203)=.83, \underline{p}=$ n.s. $)$.

For Herek's (1934) scale, there were several variables that related sigmificantly to it. Scores on the Attitudes Toward AIDS scale were found to correlate with the homophobia scale $(\underline{r}=.61, \underline{p}<.001)$; those who had greater fear of AIDS showed greater homophobia. Religious denominations were categorized into three groups; the first group was Catholics, the second group was Methodists, Presbyterians, and Lutherans, and the third group was Baptists and members of Assembly of God, Church of Christ, or other independent Protestant churches. When categorized this way, religious denomination was also sigmificant ( $\underline{F}(2$, $189)=5.79, \underline{p}<.005)$, with Catholics, Methodists, Presbyterians and Lutherans having less negative attitudes toward nomosexuality than

Baptists or members of Church of Christ, Assembly of God or other independent Protestant churches. Church attendance was also sigmificant $\underline{(F(3,204)}=7.79, \underline{p}<.001)$; those who went to church more often had more negative attitudes toward homosexuality. Time devoted to the church was sigrificant $(\underline{F}(3,203)=6.98, \underline{p}<.001)$, with those who reported sometimes devoting time to the church having more negative attitudes toward homosexuality than those who regulariy, rarely or never devoted time to church. The frequency of reading devotional literature was also sigmificant $(\underline{F}(3,203)=8.10, \underline{p}<.001)$, with those who read devotional literature more often having more negative attitudes toward homosexuality. When asked how they thought their religious beliefs compared with others their age, people who responded "stronger than average" had the most negative attitudes to ward homosexuality, while those who responded "less than average" had the most favorable attitudes toward homosexuality $(\underline{F}(2,205)=5.32, \underline{p}<.001)$. The scores of those who responded "average" were approximately midway between those who responded "stronger than average" and those who responded "less than average." When asked about whether they felt they needed some sort of religious belief in order to have a mature outlook on life, those who responded "yes" or "unsure" had more negative attitudes toward homosexuality than those who responded "no" $(\underline{F}(2,206)=5.64$, p <.001).

When asked if the terms lesbian and female homosexual connoted
different meamings to tnem, $23 \%$ of the respondents said yes, whereas $20 \%$ of the respondents indicated that the terms gay man and male homosexual connoted different meanings to them. Using McNemar's ( 969) z-test for norindependent proportions, this difference was found to be sigmificant $(\underline{z}=7.93, \underline{p}<.001)$.

## Discussion

An outcome of primary interest in the first study is understanding why no sigmificant effects for the gender of the respondent, for the gender of the target homosexual, or for the label of the target homosexuai were obtained using Herek's (1984) scale, yet sigmificant effects were obtained using a shorter scale.

It could be possible that the gender of respondent, and the label and the gender of the target homosexual are genuinely unimportant as suggested by Herek's (1984) scale since muitiple measures are usually considered to be more reliable. This was suggested by Herek (personal commumication, October 9, 1936). However, tilis may not be the case for two reasons. The first is that there was a very noticeable effect ( $\mathcal{F}$ (1, $257)=57.73, \underline{p}<.001)$ of sex differences in the smaller scale. The second is that $28 \%$ of the respondents felt that the terms lesbian and female homosexual had different connotations, while a smaller percentage indicated that the terms gay man and male homosexual had different connotations, thus indicating that the significance of the mamipulation of
the terms lesbian and female homosexual in the smaller scale was a real difference.

A more probable reason for the sigmificance of mamipulations in the sinaller scale and the lack of significance of mamipulations in Herek's (1984) scale has to do with the reference groups used in each scale. In Herek's (1984) scale respondents answered a set of questions about only one homosexual target, whereas in the second scale, respondents answered identical questions about two homosexual targets. It is quite probable that in Herek's (1984) scale respondents were using heterosexuals as their reference group, thus making intergroup comparisons, whereas in the second scale they were comparing lesbians and gay men, thus making intragroup comparisons. Because there is such disparity between attitudes to ward homosexuality and attitudes toward heterosexuality, a four-point scale does not allow for much variability, particularly with respect to subtle mamipulations of a homosexuai target. However, if one is making intragroup comparisons, there is much more opporturity for variability. This hypothesis is supported by social judgment theory, which states that when the anchor point for comparison is far away from the target point, there is little variability in responses and responses tend to Toad close around the anchor, and when the anchor point is close to the target point, there is much more variability in responses (Sherif, Taub, \& Hovland, 1958). Clearly there needs to be more research on the topic of reference groups when assessing attitudes
toward homosexuality.
To address the questions that this study raised concerming the effects of the format of the questionnaire and which reference group participants used, a second study was devised. In tins study, the format of the questionnaire and participants' reference groups were manipulated. The reference group was operationally defined as a dating scenario presented before the scale assessing attitudes toward lesbians and gay men. To avoid complicating the design any further, the label of the target homosexual was not included as an independent variable.

Study 2

Method
There were a total of 260 participants, 129 male and $|3|$ female, who were part of an introductory psychology student pool. Participants signed up for an "attitude survey" experiment and received experimental crectit for their participation. There were three males and no females who indicated they were homosexual or bisexual; their data was not included in the analysis.

Participants imitially read a story which depicted a dating scene in which a couple went to the movies and held hands. Following the scenario presentation participants were asked to respond to questions about their attitudes towards the subjects in the scenario, and then
responded to questions assessing their attitudes toward lesbians and gay men. Questions assessing attitudes toward lesbians and gay men were presented twice, once with a lesbian target and with a gay male target. Following the completion of the questionnaire, participants were debriefed.

The variables of interest were the sexual orientation of the couple in the scenario, the format of the questionnaire (discussed below), and the gender of the respondent. In the scenario, either a lesbian, gay male, or heterosexual couple was presenced. For control purposes, in one condition, a story was not presented. Thus, there were four manipulations of the scenario presented. In addition, the format of the questionnaire was manipulated. In one format, referred to as the "separate" format, all questions about one target sex were asked prior to those questions about the other target sex. In the other format, referred to as the "paired" format, questions about each target sex were alternated. For example, the statement "Lesbians are sick" would be immediately followed by the statement "Gay men are sick." It was hoped that the paired format would elicit greater contrast in attitudes toward lesbians and gay men. In both formats the order in which each target sex was presented was counterbalanced, i.e., in half of the questionnaires, the lesbian target was presented first and the gay male target was presented second, and in the other half of the questionnaires, the gay male target was presented first and the lesbian target was presented
second. Thus the design of the experiment was a 4 (type of scenario) $\times 2$ (format of scale) $\times 2$ (gender of respondent) factorial.

Herek's (1987) ATLG (Attitudes Toward Lesbians and Gay men) scale was used to assess attitudes toward lesbians and gay men. Herek divided the ATLG into two subscales of ten items each, the ATL (Attitudes Toward Lesbians) and the ATG (Attitudes Toward Gay men). These subscales were composed of entirely different items, trius making it impossible to directly compare one subscale with the other. Therefore, for this study, the ATL and the ATG each consisted of all 20 items from the ATLG modified, as necessary, to have the appropriate target sex. Tris was done so as to allow direct comparison between the two subscales.

As in the previous study, items assessing refigious involvement were adapted from a scale developed by Strunk (1951).

## Resulis

All questions on the ATLG were answered on an eight-point continuum and were recoded such that the trighest scoring response was the most homophobic.

The ATL had good internal reliability $(\alpha=.9545)$, as did the ATG ( $\alpha=.9550$ ). In addition reliability analyses were done on Herek's original subscales. On Herek's original ATL subscale, the $\alpha$ value was .9156. When those same questions were asked about gay men, the $\alpha$ value was .9157.

On Herek's original ATG subscale, the $\alpha$ value was .9194. When those same questions were asked about lesbians, the $\alpha$ value was .9149.

Analyses of covariance were done on the ATL and the ATG to determine if males and females differed in their attitudes toward lesbians and gay men. ATG was covaried with ATL; ATL was a sigmificant covariate $(\underline{F}(1,224)=1467.738, \underline{p}<.001)$. In addition, ATL was covaried with $A T G$; AT $G$ was a significant covariate $(\mathcal{F}(1,224)=$ $1472.01, \underline{p}<.001)$. On the ATG there was a sigmificant sex difference $(\underline{F}(1,224)=39.623, \underline{p}<.001)$, with males having more homophotic scores than did females. Similarly, on the ATL there was diso a sigmificant sex difference $(\underline{F}(1,224)=31.976, \underline{p}<.001)$, with maies having more homophobic attitudes than did females. Paired means t-tests compariny the ATL to the ATG for males and females were done (see Table I). For males, there was a significant difference between their ATL scores and their ATG scores $(\underline{t}(126)=5.633, \underline{p}<.001)$. For females, there were no significant differences between their ATL and their ATG scores ( $\underline{t}(130)=$ $-1.392, \underline{p}=n . \operatorname{s}$.). In addition, a paired means t-test was done to test the overall difference between the ATL and the ATG scores, and that was found to be significant ( $\mathrm{t}(260)=4.339, \underline{p}<.001$ ), with people having more negative attitudes toward gay men than toward lesbians.

Recalling that the format of the ATLG was modified to make the implied comparison group more or less salient and that a dating scenario was presented before the ATLG to manipulate participants' reference
groups, analyses of covariance were done using the other independent variables. There was a sigmificant interaction effect of gender of respondent and format of questionnaire on the $\operatorname{ATL}(\underline{F}(1,224)=0.755, \underline{p}$ <.001) (see Table 2), with males having more homophobic responses on the paired format than on the separate format, and females having more homophobic responses on the separate format than on the paired format. The type of story presented before the ATLG was not sigrificant (for the $\operatorname{ATL}(\underline{F}(3,224)=.57, \underline{p}=$ n.s. $)$; for the $\operatorname{ATG}(\underline{F}(3,224)=.633, \underline{p}=$ n.s.)).

Analyses of variance were done to determine how religious invoivement related to attitudes toward lesbians and gay men. Church attendance was sigmificantly reiated to attitudes toward Tesbians ( $\underline{F}(3$, $250)=7.197, \underline{p}<.001)$ and gay men $(\underline{F}(3,250)=4.794, \underline{p}<.005)$. The more often people reported attending church, the more negative their attitudes were towards lesbians and gay men. The amount of time devoted to church was also a significant factor, with those who reported never devoting time to church having more favorable attitudes toward lesbians $\underline{F}(3,249)=8.272, \underline{p}<.001)$ and gay men $(\underline{F}(3,249)=7.292, \underline{p}$ <.001) than those who reported devoting any time to church. The frequency of reading devotional literature also related sigmificantly to attitudes toward lesbians $(\underline{F}(3,249)=3.637, \underline{p}<. U 5)$ and gay men $\underline{F}(3$, 249) $=3.512, \underline{p}<.05)$. The more often someone reported reacting devotional literature, the more negative his or her attitudes were toward
lesbians and gay men. Frequency of prayer was also si gmificantly related to attitudes toward lesbians $(\underline{F}(3,250)=0.928, \underline{p}<.001)$ and gay men $\underline{(F(3,250)}=7.051, \underline{p}<.001)$. The more often people reported praying, the more negative their attitudes toward lesbians and gay men were likely to be. Participants' beliefs about now their religious attitudes compared to others their own age also related significantly to attitudes toward Tesbians $(\underline{F}(2,252)=6.43, \underline{p}<.00)$ and gay men $(\underline{F}(2,252)=5.230, \underline{p}$ <.001). Those who reported that their religious beliefs were "stronger than average" had the most hompohobic attitudes, and those who reported that their religious beliefs were "less than average" had the least homphobic attitudes. The scores of those who reported their religious beliefs were "average" compared to others their own age were approximately midway between the scores of those who reported stronger than average religious beliefs and the scores of those who reported less than average religious beliefs. Participants' beliefs about the need for religious faith were also significantly related to their attitudes about Tesbians $(\underline{F}(2,251)=3.66, \underline{p}<.001)$ and gay men $(\underline{F}(2,251)=2.986, \underline{p}$ <.001). Those who felt that a religious belief was necessary in order to have a mature outlook on life had more homophobic scores than those who felt that a religious belief was unnecessary. The scores of those who were unsure as to whether or not a religious belief was necessary were approximately midway between the scores of those who felt that a religious belief was necessary and the scores of those who felt that a
religious belief was unnecessary. Religious denomination was also sigmificantly related (see Table 3) to attitudes toward lesbians (F(9, 237) $=3.79, \underline{p}<.001)$ and gay men $(\underline{F}(9,237)=2.834, \underline{p}<.005)$. When refigious denominations were grouped as they were in Study into three categories, the first being Baptists, the second being Catholics, Methodists, Presbyterians and Lutherans, and the tird being members of Church of Christ, Assembly of God or other independent Protestant churches, religious denomination was sigmificantly related to the ATL $\underline{F}(2,222)=4.518, \underline{p}<.05)$ and approached sigmificance for the ATG $\underline{F}(2$, $222)=2.815, \underline{p}<.10)$.

In addition, there were several other factors that related significantly to attitudes toward lesbians and gay men. Knowing a gay man was significantly related to attitudes toward lesbians $(\underline{F}(1,246)=$ $5.162, \underline{p}<.05)$ and gay men $(\underline{F}(1,246)=5.187, \underline{p}<.05)$, while knowing a lesbian was not sigmificantly related to attitudes toward lesbians ( $\underset{\text { ( } ~(, ~}{\text {, }}$ $246)=3.318, \underline{p}=n .5$.$) and gay men (\underline{F}(1,246)=1.965, \underline{p}=$ n.s. $)$. Those who reported knowing a gay man nad significantly less homopnobic attitudes than did those who reported not knowing a gay man. Similarly, beng friends with a gay man was significantly related to attitudes toward lesbians $(\underline{F}(1,248)=31.302, \underline{p}<.001)$ and gay men $(\underline{F}(1,248)=$ 28.742, $p$ <.001), while being friends with a lesbian was not sigmificantly reated to attitides toward lesbians $(\underline{F}(1,248)=3.789, \underline{p}=$ n.s. $)$ and gay men $(\underline{F}(1,248)=3.633, \underline{p}=$ n.s. $)$. People who reported having gay male
friends were sigmificantiy less homophobic than those who reported not having any gay male friends.

Analyses were also done comparing Herek's subscales. For convenience purposes Herek's original ATL subscale was called ATL1, while Herek's original ATG subscale, when modified to have lesbian targets, was called ATL2. Similarly, Herek's original ATG subscale was called ATG1, while Herek's original ATL subscale, when modified to have gay male targets, was called ATG2. A paired means t-test was done on each of the pairs of subscales to see if the the ATL subscales and the ATG subscales differed. Scores on ATL1 were sigmificantly less homophobic $(\underline{t}(268)=2.290, \underline{p}<.001)$ than scores on ATL2. Conversely, scores on ATG1 were sigmificantly more homophobic $(\underline{t}(267)=-0.86, \underline{p}$ <.001) tiran scores on ATG2.

## Discussion

This study confirmed other findings (e.g., Kite, 1984) in finding that males were more homophobic than females. It also confirmed Liebtich and Friedman's (1935) study in which they found that respondents had more negative attitudes toward gay men than toward lesbians. A very interesting finding in this study was that females did not differ significantly in their attitudes toward gay men compared to lesbians, but males had much more negative attitudes toward gay men than toward lesbians. These findings support Herek's (1986) argument that
heterosexual males reaffirin their male identity by being homphobic and hostile toward gay men. In addition, gay men are often perceived as giving up their masculinity, which, given this patriarchal society, is seen as incomprehensible and undesirable, white lesbians are often perceived as trying to gain masculimity, which, while not condoned, is at least understandable. Thus gay men are seen as committing a much more severe transgression of sex role boundaries than are lesbians, and this may account, in part, for the more negative attitudes people have toward gay men compared to lesbians.

One issue that was of importance in this study was trying to mamipulate the reference groups participants used to determine its impact on measured attitudes toward lesbians and gay men. There were two ways this study attempted to manipulate participants' reference groups. The first was by mamipulating the format of the questionnaire. It was hoped that the paired format would encourage participants to make intragroup comparisons, and thus have homosexuals as their reference group, and that in the separate format participants would be making intergroup comparisons and use heterosexuals as their reference group. A second way that this study attempted to mamipulate participants' reference groups was by varying the sexual orientation of the couple in the dating scenario. It was hypothesized that participants would use the sexual orientation of the couple in the scenario as their reference group, and that if there was no scenario presented, participants would use
heterosexuals as their reference group.
In the first attempted manipulation of participants' reference groups, varying the forinat of the questionnaire produced significant differences in measured attitudes toward lesbians, but the direction of the effect was different for each gender. Males had more negative attitudes toward lesbians when the paired format was used, white females had more negative attitudes toward lesbians when the separate format was used. Clearly there needs to be some type of standardization in assessing attitudes toward lesbians and gay men, particularly so that comparisons across studies can be made.

The second attempted manipulation of participants' reference groups, varying the sexual orientation of the couple in the dating scenario, did not sigmificantly affect participants' homophobia. This indicates that either that the desired manipulation of participants' reference groups was not achieved or that participants' reference groups do not sigmificantly affect their attitudes toward lesbians and gay men. Future studies should attempt to determine if there are more effective ways of manipulating participants' reference groups, and then determine their subsequent influence on attitudes toward lesbians and yay men.

This study also replicated previous studies (e.g., Larsen et al., 980) and indicated that increased religious invoivement (on every measure used) correlated with increased homophobia. In addition, it would also appear that one's religious denomination sigmificantly relates to one's
aititudes toward lesbians and gay men.
This study partially supported Mil7ham at a1.'s (1976) finding that having a male or female homosexual friend was associated with decreased homophobia. In this study, knowing or being friends with a gay male was associated with more positive attitudes toward Tesbians and gay men, but knowing or being friends with a lesbian did not sigmificantly affect measured attitudes toward lesbians and gay men. Tris may be due to the fact that gay men are more disliked than lesbians; therefore a gay man could make a larger relative impact on people's attitudes toward homosexuality than could a lesbian. In addition, lesbians are much less visible. Therefore, the lack of a sigmificant decrease in homophobia when the participant knows or is friends with a lesbian could be due to the small number who actually know or are friends with a lesbian. In tiris study 88 reported knowing a lestian and 14 reported being friends with a lesbian, while 141 reported knowing a gay man and 22 reported being friends with a gay man.

In addition, the findings of this study have majorimplications for the validity of Herek's (1987) ATL and ATG subscales as he currently employs them. Tris study found that the means for ATL1 and ATL2 and the means for ATG1 and ATG2 differed sigmificantly. ATL2 had a figher mean than did ATL1, and ATG1 nad a migher mean than did ATG2. Recalling that the questions in ATG2 are the same as the questions in ATL1, but with a different target sex, and that the questions in ATL2
are the same as the question in ATG1, but with a different target sex, this would seem to indicate that the questions in Herek's (1987) ATG subscale produce more homophobic responses, regardless of the target sex, than the question in Herek's (1987) ATL subscale. These results and the fact that Herek's (1987) ATL and ATG subscales can not be directly compared would seem to argue for the combiming of Herek's (1987) ATL and ATG subscales so that each ATL and ATG subscale have all twenty items, modified as necessary with the appropiate target sex. This would reduce the confound of the bias in Herek's (1987) subscales and would allow for direct comparison of the ATL and the ATG subscales.

## General Discussion

Both studies found that males have more negative attitudes toward gay men compared to lesbians than do females. In addition both studies raised important questions, namely, how does one assess attitudes toward lesbians and gay men in such a way that allows maximum variability in already polarized responses, and how can this variability in responses be manipulated. Both studies indicate that researchers should exercise caution when comparing attitudes toward lesbians and gay men across studies.

In addition, the finding from the first study that the label (gay/lesbian or homosexual) of the female target affected responses on the shorter scale indicate that researchers need to be aware of the
potential connotations of the labels they use for their homosexual targets. More research, however, need to be done on this effect.

The finding that attitudes toward AIDS were righly correlated with attitudes toward homosexuality was as expected. In light of tiris finding, AIDS educators should consider including education about homosexuality in their teachings.

The findings that religious involvement correlated righly with nomophobic attitudes was as expected. The finding in the first study that those people who reported devoting some time to church were more nomophobic than those who reported regularly, rarely or never devoting time to church was not replicated. Instead, in the second study, the those who reported regularly devoting time to church had the most homophobic attitudes, which is consistent with the other measures of religious involvement. It should be noted, however, that correlations between religious involvement and homophobia do not necessarily imply that religious involvement causes homophobia; it could be equally likely that those who are already homophobic are more likely to become religiously involved. Also, a more detailed investigation should be done into the relationship between the denomination one belongs to and one's attitudes to ward lesbians and gay men.

In both studies it was found that knowing or being friends with a gay man was significantly related to more positive attitudes toward lesbians and gay men, while knowing or being friends with a lesbian was
not sigmificantly related to attitudes toward lesbians and gay men. As mentioned previously, this may be due to the relative invisibility of lestians. Laboratory or field research, as opposed to psychometric evaluation, could possibly shed light on this effect to determine if these results are a function of the instruments used, or if in "real life" knowing or being friends with a lesbian is related to less homophobic attitudes.

Social psychological studies of attitudes toward a group of individuals must acknowledge that there will always be a comparison made between the measured group and some reference group. If the comparison is not explicit, it will be inferred by the respondent. Differences between studies may result, in part, in methodological differences that produced different implied comparison groups, as was demonstrated in the present research. Both studies clearly demonstrate the need for standardized assessment of attitudes toward lesbians and gay men. Until this is done, research on attitudes to ward lesbians and gay men will remain in its infancy.

References
Bierly, M. (1935). Prejudice toward contemporary outgroups as a generalized attitude. Journal of Applied Social Psychology, 15, 189-199.

Henley, N. and Pincus, F. (1978). Interrelationship of sexist, racist, and antihomosexual attitudes. Psychological Reports, 42, 33-90.

Herek, G. M. (1984). Attitudes toward lesbians and gay men: a factoranalytic study. Journal of Homosexuality, 10, 39-5.

Herek, G. M. (1986). On Heterosexual Masculimity. American Behavioral Scientist, 29, 563-577.

Herek, G. M. (1987). Religious orientation and prejudice: A comparison of racial and sexual attitudes. Personality and Social Psychology Bulletin, 13, 34-44.

Hirsch, D. and Enlow, K. (1934). The effects of Acquired Immune Deficiency Syndrome on gay lifestyle and the gay individual. Annals of the New York Academy of Sciences, 437, 273-28.

Kite, M. E. (1984). Sex differences in attitudes toward homosexuals: A meta-analytic review. Journal of Homosexuality, 10, 69-81.

Larsen, K. S., Reed, M., \& Hoffman, S. (1980). Attitudes of heterosexuals toward homosexuality: A Likert-type scale and construct validity. The Journal of Sex Research, 16, 245-257.

Lieblich, A. and Friedman, G. (1985). Attitudes toward male and female homosexuality and sex-role stereotypes in Israeli and American
students. Sex Roles, 2, 561-570.
MacDonald, A. P., Jr. and Games, R. (1974). Some characteristics of those who hold negative attitudes toward homosexuals. Journal of Homosexuality, 1, 9-27.

Maret, S. (1984). Attitudes of fundamentalists toward homosexuality. Psychological Reports, 55, 205-206.

McNemar, Q. Psychological Statistics. New York: John P. Wiley \& Sons, 1969.

Millinam, J., San Migual, C. L., and Kellogg, R. (1976). A factor-analytic conception of attitudes toward male and female homosexuals. Journal of Homosexuality, 2, 3-10.

Nyberg, K. and Alston, J. (1977). Homosexual labeling by uni versity youths. Adolescence, 12, 541-547.

Price, J. (1932). High school students' attitudes to ward homosexuality. The Journal of School Health, 52, 469-474.

Sherif, M., Taub, D., and Hov7and, C. (1958). Assi milation and contrast effects of anchoring stimuli on judgments. Journal of Experimental Psychology, 55, 150-155.

Strunk, 0., Jr. (1958). Relationship between self-reports and adolescent religiosity. Psychological Reports, 4, 683-636.

Appendix A<br>Modified Items from Herek's (1934) Scale

1. I would not mind having a lesbian sister.
2. I would not mind having a gay brother.
3. Lesbians are revolting.
4. Gay men are revolting.
5. I find the idea of sex betwwen gay men to be erotic.
6. I find the idea of sex between lesbians to be erotic.

Attitudes Toward Lesbians and Gay Men

## Appendix B

Attitudes Toward AI DS Scale

1. If I were to donate blood, I would not be worried about contracting AI DS
2. I believe that AIDS is defimitely spread not only by the transmission of body fluids, but by casual contact as well.
3. I would not be worried if I were talking with someone homosexual about getting AIDS from that person.
4. If a male acquaintance of nine contracted AIDS, I would feel certain he was gay.
5. If a female acquaintance of mine contracted AIDS, I would feet certain she was a lesbian.
6. I would not be worried about contracing AI DS if I went to visit someone who had AIDS.
7. AIDS is God's pumishment to nomosexuals for their behavior.
8. I believe that lesbians are just as likely to get AIDS as gay men are.
9. Any homosexual person with AIDS should be quarantined immediately upon diagnosis.
10. Any child or other non-homosexual person who has contracted AIDS should be quarantined immediately upon diagnosis.
11. Landlords should not be allowed to evict someone or deny someone housing just because that person has AI DS.
12. All homosexuals should be tested for the HTLV-3 (AIDS) virus.

## Attitudes Toward Lesbians and Gay Men

13. If someone tests positive for the HTLV-3 (AIDS) virus, that person should be reported to a health agency.

## Table

# Mean Scores on ATL and ATG in Study 2 

|  | PARTICIPANTS <br>  <br>  <br>  <br>  <br> Male |
| :---: | :---: |
|  | Female |
| ATL | 118.63 |
|  | 127.22 |

# Attitudes Toward Lesbians and Gay Men 32 

Mean Scores on ATL Broken Down by Format of Scale and Gender of Participant

FORMAT OF SCALE
Separate Paired

| GENDER OF | Male | $\mathbf{1 1 1 . 1 7}$ | 125.00 |
| :--- | :--- | :--- | :--- |
| PARTICIPANT | Female | 119.95 | 113.55 |

Mean Scores on ATL and ATG Broken Down by Religious Denomination

|  |  | ATL | ATG |
| :---: | :---: | :---: | :---: |
|  | None | 97.24 | 104.2 |
|  | Catholic | 121.73 | 123.03 |
|  | Methodist | 109.79 | 113.49 |
|  | Baptist | 126.25 | 123.96 |
|  | Lutheran | 122.75 | 132.25 |
| RELIGIOUS | Presbyterian, Episcopalian | 108.83 | 113.04 |
| DENOMINATION | Church of Christ | 126.08 | 129.25 |
|  | Pentecostal and independent |  |  |
|  | Protestant | 140.22 | 143.39 |
|  | Other Christian | 101.29 | 109.86 |
|  | NonChristian religion | 35.20 | 94.00 |

